

Occupational Wage Survey

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Introduction ^{1/}

The Baltimore area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during the summer of 1951. ^{2/} Occupations that are common to a variety of manufacturing and non-manufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) data have been provided separately, wherever possible, for broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. ^{3/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

^{1/} Prepared by Paul E. Warwick, Regional Wage Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations.

^{2/} Other areas studied are: Bridgeport, Dallas, Dayton, and Portland, Oreg. Similar studies were conducted earlier in the year in Atlanta, Boston, Chicago, Denver, New York and the San Francisco-Oakland area.

^{3/} See appendix for discussion of scope and method of survey.

The Baltimore Metropolitan Area

The Baltimore Metropolitan Area, including Baltimore City and Baltimore and Anne Arundel Counties, had approximately 1,300,000 inhabitants in 1950. Three-fourths of this total was concentrated in the city of Baltimore.

Nonagricultural employees (excluding government) in the Baltimore area totaled over 465,000 during June 1951. Over 40 percent of these were employed in manufacturing establishments which produce a variety of products, including steel, automobiles, aircraft, ships, fabricated metal products, industrial chemicals, and clothing.

The importance of the area not only as a manufacturing but also as a financial and commercial center is indicated by the large number of workers employed in the various branches of trade and finance. Wholesale and retail trade establishments provided employment to 100,000 workers, and approximately another 25,000 were employed in finance, insurance, and real estate. Baltimore harbor is a vital part of the area's industrial, commercial, and transportation activities. Approximately 15 million tons of exports and imports passed through the port in 1950. Facilities include dockside grain elevators and coal piers of large capacity. Recently added ore unloading facilities represent an important increase in the port's economic potential. The combined employment of the communication, public utilities, and transportation industries, including railroads, was more than 50,000, and the services group employed more than 55,000 workers.

Among the industry and establishment-size groups included within the scope of the Bureau's study ^{3/}, two-thirds of the plant workers were employed in establishments having written agreements with labor organizations. Unionization varied widely in the various industries studied. The highest degree of unionization was in durable-goods manufacturing ^{4/}, in which nine-tenths of the workers were covered by written union agree-

^{4/} See appendix table for listing of durable and nondurable goods industries.

ments. Three-fourths of the workers in nondurable-goods industries were employed in establishments having union contracts. Plant workers in nonmanufacturing industries were not extensively covered by union contract provision, except in the public utilities group where three-fourths of the workers were covered. The proportion of office workers employed under union contract provisions was considerably lower than for plant workers. Only in the public utilities group of industries and in manufacturing was unionization in offices found to any appreciable degree. Three-fifths of the office employees in public utilities and a sixth in manufacturing were employed in establishments with union contracts.

Occupational Wage Structure

A substantial labor surplus prevailed in the Baltimore area from January 1949 through May 1950. Peak unemployment reached 55,000 in July 1949 and again in March 1950. Gradual reemployment during the summer and fall of 1950 resulted in the balanced labor market prevailing at the time of the June 1951 survey.

General wage increases, which in the 6 months immediately preceding hostilities in Korea had affected fewer than 1 in 10 workers, were much more numerous thereafter. By June 1951 all manufacturing establishments visited in the cross-industry survey had granted one or more general increases to plant workers. Four-fifths of the industry's office employees (concentrated in half the establishments) had also received such increases. Only 1 in 3 nonmanufacturing establishments had granted general increases, but these accounted for half the plant workers and two-thirds of the office workers; 4 out of 5 workers in the public utilities group and in wholesale trade received general increases.

Formalized wage and salary structures for time workers were reported in establishments employing approximately 80 percent of plant workers and 70 percent of office workers. Formalized plans providing a range of rates for each job classification affected somewhat more plant workers than did plans providing a single rate for each job. Practically all formal wage plans for office workers provided a range of rates. Individual

determination of rates, although affecting only an over-all 20 percent of plant and 30 percent of office employees, was nevertheless the predominant method of wage determination for time-rated employees of wholesale trade, retail trade, and services establishments.

Established minimum entrance rates for plant workers with no previous work experience were a part of the formalized rate structure of a majority of Baltimore area firms. More than nine-tenths of the plant workers were employed in such establishments. On an all-industry basis, half the plant workers were employed in establishments paying a minimum rate of \$1 or more. This was the minimum standard for nine-tenths of the plant workers in large durable-goods establishments (employing 500 or more workers), and half of those in comparable nondurable-goods plants. In retail trade a fifth, and in services industries a half of plant workers were employed in establishments with a minimum rate of 50 cents or less. A \$1 or higher minimum was reported by establishments accounting for half the employment in the public utilities group. This industry group was, however, the only division in which a significant proportion of the workers were employed in establishments with no minimum entrance rate policy.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 27 of 30 office classifications permitting comparison, average salaries of workers in manufacturing plants exceeded those in nonmanufacturing establishments. Average hourly earnings for plant workers studied in all industries were up to 30 percent higher in manufacturing for 21 of 26 categories for which comparisons were possible. However, specific industrial branches contributing to the general nonmanufacturing average had an average rate, in some instances, exceeding that for the manufacturing group in the same plant or office category.

A fourth of all plant workers in manufacturing establishments were working on late shifts in June 1951. Virtually all such workers were paid a differential over day (first) shift rates, which in three cases in four was in the form of a cents-per-hour premium. Shift premiums of 4 cents for second shift work and 6 cents for third and other late shift work were received by two-thirds of these workers.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis
in Baltimore, Md., by industry division, June 1951.)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 20.00 and under	\$ 22.50	\$ 25.00	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over			
				22.50	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	over			
Women		\$																											
Billers, machine (billing machine)	328	39.5	42.00	-	-	6	-	-	16	79	66	64	17	11	8	31	8	14	2	6	-	-	-	-	-	-	-	-	
Manufacturing	84	40.0	44.50	-	-	-	-	1	8	14	31	2	1	3	15	6	3	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	35	40.0	48.00	-	-	-	-	-	3	3	10	-	1	3	6	6	3	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	49	40.0	42.00	-	-	-	-	1	5	11	21	2	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	244	39.5	41.50	-	-	6	-	-	15	71	52	33	15	10	5	16	2	11	2	6	-	-	-	-	-	-	-	-	
Wholesale trade	183	39.5	42.50	-	-	-	-	-	14	51	31	29	11	5	5	16	2	11	2	6	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine) ..	244	40.0	41.00	-	-	-	4	18	41	32	17	34	26	27	7	27	8	2	1	-	-	-	-	-	-	-	-	-	
Manufacturing	85	40.5	41.50	-	-	-	-	-	33	5	-	6	14	8	6	11	-	2	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	159	40.0	40.50	-	-	-	4	18	8	27	17	28	12	19	1	16	8	-	1	-	-	-	-	-	-	-	-	-	
Wholesale trade	78	40.0	42.00	-	-	-	-	-	-	13	7	26	8	10	-	14	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	80	40.5	38.50	-	-	-	4	18	8	14	10	2	4	8	1	2	8	-	1	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	175	39.5	58.50*	-	-	-	-	-	6	-	-	4	1	1	41	43	31	36	5	-	6	1	-	-	-	-	-	-	
Manufacturing	54	38.5	62.00	-	-	-	-	-	-	-	-	-	-	-	9	22	6	11	-	-	5	1	-	-	-	-	-	-	
Durable goods	25	36.5	65.50	-	-	-	-	-	-	-	-	-	-	-	9	-	-	11	-	-	5	-	-	-	-	-	-	-	
Nondurable goods	29	40.0	58.50	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	1	-	-	-	-	-	-	
Nonmanufacturing	121	40.0	57.00	-	-	-	-	-	6	-	-	4	1	1	32	21	25	25	5	-	1	-	-	-	-	-	-	-	
Public utilities *	11	40.0	52.00	-	-	-	-	-	-	-	-	-	1	1	8	-	-	-	1	-	-	-	-	-	-	-	-	-	
Wholesale trade	24	39.5	56.50	-	-	-	-	-	-	-	-	-	-	-	13	-	5	6	-	-	-	-	-	-	-	-	-	-	
Retail trade	19	43.0	57.00	-	-	-	-	-	-	-	-	1	-	-	3	7	7	1	-	-	-	-	-	-	-	-	-	-	
Finance **	25	39.0	64.50	-	-	-	-	-	-	-	-	-	-	-	1	5	5	10	4	-	-	-	-	-	-	-	-	-	
Services	42	40.0	54.50	-	-	-	-	-	6	-	-	3	-	-	7	9	8	8	-	-	1	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A	293	38.5	42.50	-	-	-	22	24	16	31	20	23	25	46	33	31	12	1	-	7	2	-	-	-	-	-	-	-	
Manufacturing	53	40.0	45.50	-	-	-	-	-	-	11	4	2	12	16	3	5	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	13	40.0	48.50	-	-	-	-	-	-	3	-	-	4	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	40	40.0	44.50	-	-	-	-	-	-	8	4	2	8	16	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	240	38.0	42.00	-	-	-	22	24	16	31	9	19	23	34	17	28	7	1	-	7	2	-	-	-	-	-	-	-	
Wholesale trade	79	39.5	49.50	-	-	-	-	-	6	-	10	13	5	5	28	2	1	-	7	2	-	-	-	-	-	-	-	-	
Retail trade	37	40.0	39.00	-	-	-	-	2	5	8	5	8	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	116	36.5	37.00	-	-	-	22	22	11	17	2	1	4	29	3	-	5	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	557	39.5	38.00	-	-	4	24	94	58	93	54	122	17	34	26	20	8	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing	76	40.0	44.50	-	-	-	-	-	2	19	8	4	2	10	12	11	5	3	-	-	-	-	-	-	-	-	-	-	
Durable goods	39	40.0	47.00	-	-	-	-	-	-	9	-	2	2	4	6	9	5	2	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	37	40.0	41.00	-	-	-	-	-	2	10	8	2	-	6	6	2	-	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	481	39.5	37.00	-	-	4	24	94	56	74	46	118	15	24	14	9	3	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	85	39.5	43.50	-	-	-	-	10	-	6	21	7	17	13	8	3	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	93	39.5	36.00	-	-	-	-	25	1	24	10	28	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	294	39.5	35.50	-	-	4	24	59	55	45	30	69	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	655	39.5	44.50	-	-	-	39	33	38	35	52	86	39	104	47	75	48	38	15	6	-	-	-	-	-	-	-	-	
Manufacturing	226	40.0	48.00	-	-	-	-	-	3	10	20	38	16	42	19	23	24	21	10	-	-	-	-	-	-	-	-	-	
Durable goods	97	40.0	55.50	-	-	-	-	-	-	-	-	-	3	12	7	22	23	20	10	-	-	-	-	-	-	-	-	-	
Nondurable goods	129	40.0	42.00	-	-	-	-	-	3	10	20	38	13	30	12	1	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	429	39.0	43.00	-	-	-	39	33	35	25	32	48	23	62	28	52	24	17	5	6	-	-	-	-	-	-	-	-	
Wholesale trade	131	39.5	49.50	-	-	-	-	-	8	3	2	17	6	15	22	24	13	16	1	4	-	-	-	-	-	-	-	-	
Retail trade	256	38.5	41.00	-	-	-	30	21	21	22	27	28	16	45	4	24	11	1	4	2	-	-	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type)	126	39.5	37.00	-	-	2	4	12	27	15	26	23	8	6	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	117	39.5	37.00	-	-	2	4	12	27	15	23	20	8	3	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	15	40.0	34.50	-	-	-	-	3	8	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	100	39.5	37.00	-	-	2	4	9	19	15	19	20	8	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Baltimore, Md., by industry division, June 1951.)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
				20.00 and under	22.50	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	and over		
			\$																										
Women - Continued			\$																										
Clerks, accounting	1,174	39.5	44.50	-	-	4	40	109	75	148	62	128	80	84	55	154	120	71	23	16	3	2	-	-	-	-	-	-	-
Manufacturing	314	39.5	48.50	-	-	-	-	-	4	59	11	43	13	16	18	54	38	42	14	2	-	-	-	-	-	-	-	-	-
Durable goods	156	39.5	53.00	-	-	-	-	-	-	17	2	8	3	14	14	25	27	31	13	2	-	-	-	-	-	-	-	-	-
Nondurable goods	158	40.0	44.50	-	-	-	-	-	4	42	9	35	10	2	4	29	11	11	1	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	860	39.5	43.00	-	-	4	40	109	71	89	51	85	67	68	37	100	82	29	9	14	3	2	-	-	-	-	-	-	-
Wholesale trade	224	39.5	43.50	-	-	-	-	43	23	14	11	25	11	13	12	21	36	5	4	3	3	-	-	-	-	-	-	-	-
Retail trade	265	40	39.50	-	-	4	36	49	24	23	20	22	10	21	7	21	2	16	2	8	-	-	-	-	-	-	-	-	-
Finance **	199	39.0	41.00	-	-	-	4	15	19	37	16	27	34	17	2	19	4	5	-	-	-	-	-	-	-	-	-	-	-
Services	30	39.5	44.00	-	-	-	-	1	-	9	2	2	-	4	5	4	-	-	3	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A	167	39.5	40.00	-	-	-	1	30	25	27	17	18	11	15	2	3	11	1	1	5	-	-	-	-	-	-	-	-	-
Manufacturing	26	40.0	46.00	-	-	-	-	4	-	-	-	5	-	11	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Durable goods	13	39.5	47.00	-	-	-	-	-	-	-	-	-	-	11	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	13	41.0	44.50	-	-	-	-	4	-	-	-	5	-	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	141	39.5	39.00	-	-	-	1	26	25	27	17	13	11	4	2	1	9	1	1	3	-	-	-	-	-	-	-	-	-
Wholesale trade	31	39.0	43.50	-	-	-	-	-	1	16	-	-	5	3	1	-	2	-	-	3	-	-	-	-	-	-	-	-	-
Clerks, file, class B	699	39.0	33.00	-	2	94	120	181	117	84	29	18	12	15	10	9	6	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	111	40.0	36.00	-	-	-	2	22	28	21	18	6	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	588	38.5	32.00	-	2	94	118	159	89	63	11	12	6	7	10	9	6	2	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	74	40.0	41.00	-	-	-	2	20	5	2	9	3	6	4	8	8	5	2	-	-	-	-	-	-	-	-	-	-	-
Retail trade	56	40.0	28.50	-	2	2	32	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	362	38.5	30.50	-	-	92	83	91	58	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	19	40.0	35.50	-	-	-	1	2	2	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, general	1,002	40.0	47.00	-	-	-	-	12	25	157	77	77	69	180	63	110	141	47	24	5	12	3	-	-	-	-	-	-	-
Nonmanufacturing	807	39.5	45.50	-	-	-	-	12	25	153	66	69	56	158	43	87	90	17	23	3	3	2	-	-	-	-	-	-	-
Wholesale trade	54	40.0	54.50	-	-	-	-	-	-	-	-	-	-	15	-	14	7	15	-	3	-	-	-	-	-	-	-	-	-
Retail trade	136	39.0	44.50	-	-	-	-	-	18	2	17	14	3	41	12	16	9	-	4	-	-	-	-	-	-	-	-	-	-
Services	41	40.5	45.50	-	-	-	-	12	-	3	-	2	-	8	-	6	-	-	10	-	-	-	-	-	-	-	-	-	-
Clerks, order	212	40.0	41.00	-	-	2	7	33	8	20	9	5	67	16	21	20	4	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	59	40.0	41.00	-	-	-	-	10	4	14	5	2	-	6	10	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Durable goods	19	40.0	44.00	-	-	-	-	-	-	6	-	-	-	2	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	40	39.5	39.50	-	-	-	-	10	4	8	5	2	-	4	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	153	40.0	41.50	-	-	2	7	23	4	6	4	3	67	10	11	16	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	64	40.0	44.50	-	-	-	-	-	-	-	-	-	58	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	83	40.0	39.00	-	-	2	7	21	4	6	4	3	8	7	11	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	500	39.5	49.50	-	-	-	3	3	12	50	7	37	30	76	36	110	59	43	18	11	2	-	3	-	-	-	-	-	-
Manufacturing	305	40.0	50.50	-	-	-	-	1	2	28	-	23	23	41	23	80	42	28	7	6	1	-	-	-	-	-	-	-	-
Durable goods	174	40.0	54.50	-	-	-	-	-	-	6	-	3	13	8	7	64	39	20	7	6	1	-	-	-	-	-	-	-	-
Nondurable goods	131	40.5	44.50	-	-	-	-	1	2	22	-	20	10	33	16	16	3	8	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	195	39.0	49.00	-	-	-	3	2	10	22	7	14	7	35	13	30	17	15	11	5	1	-	3	-	-	-	-	-	-
Public utilities *	59	39.0	54.00	-	-	-	-	-	-	4	2	1	3	9	1	15	7	4	7	5	1	-	-	-	-	-	-	-	-
Wholesale trade	22	40.0	58.00	-	-	-	-	-	-	-	-	1	-	6	1	5	-	4	2	-	-	-	-	-	-	-	-	-	-
Retail trade	74	39.0	44.00	-	-	-	3	1	8	13	2	9	3	10	6	5	6	6	2	-	-	-	-	-	-	-	-	-	-
Finance **	22	40.0	44.00	-	-	-	-	1	1	3	1	1	1	5	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	18	38.5	46.00	-	-	-	-	-	1	2	2	2	-	5	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-
Duplicating-machine operators	109	40.0	38.50	-	-	-	1	25	7	22	12	10	13	7	5	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	40	40.0	40.50	-	-	-	-	8	-	6	1	5	9	5	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	69	40.0	37.00	-	-	-	1	17	7	16	11	5	4	2	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	10	40.0	38.50	-	-	-	-	1	-	5	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	39	40.0	36.00	-	-	-	-	8	7	10	11	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Baltimore, Md., by industry division, June 1951.)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 20.00 and under	\$ 22.50	\$ 25.00	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over			
				22.50	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	over			
				\$																									
Women - Continued			\$																										
Key-punch operators	295	39.5	40.00	-	-	4	16	38	36	48	25	34	22	21	5	23	12	9	1	1	-	-	-	-	-	-	-		
Manufacturing	50	40.0	48.00	-	-	-	-	-	-	6	2	3	7	9	2	13	8	-	-	-	-	-	-	-	-	-	-		
Durable goods	25	39.5	44.50	-	-	-	-	-	-	-	-	2	1	3	2	13	2	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	25	40.0	46.00	-	-	-	-	-	-	6	-	2	4	7	-	-	6	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	245	39.5	38.50	-	-	4	16	38	36	42	23	31	15	12	3	10	4	9	1	1	-	-	-	-	-	-	-		
Public utilities *	34	39.5	45.50	-	-	-	-	-	-	1	7	7	7	7	3	2	3	-	1	1	-	-	-	-	-	-	-		
Wholesale trade	16	40.0	59.00	-	-	-	-	-	-	1	-	-	-	-	-	6	1	9	-	-	-	-	-	-	-	-	-		
Finance **	194	39.5	35.50	-	-	4	16	38	36	40	16	24	8	10	-	2	-	-	-	-	-	-	-	-	-	-	-		
Office girls	89	39.5	32.00	-	1	-	32	17	29	4	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	74	39.5	32.00	-	1	-	22	15	29	3	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	13	38.5	33.50	-	-	-	7	2	-	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	38	39.0	31.50	-	-	-	8	13	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	1,250	39.5	54.00	-	-	-	-	8	33	27	33	71	63	146	81	202	216	146	134	53	18	5	5	5	4	-	-		
Manufacturing	495	40.0	59.00	-	-	-	-	-	-	-	-	3	13	27	14	79	138	96	88	22	11	2	2	-	-	-	-		
Durable goods	233	39.5	60.50	-	-	-	-	-	-	-	-	-	-	8	4	25	77	74	17	16	11	1	-	-	-	-	-		
Nondurable goods	262	40.0	57.50	-	-	-	-	-	-	-	-	3	13	19	10	54	61	22	71	6	2	-	-	-	-	-	-		
Nonmanufacturing	755	39.0	50.50	-	-	-	8	33	27	33	68	50	119	67	123	78	50	46	31	7	3	3	5	4	-	-	-		
Public utilities *	66	40.0	67.00	-	-	-	-	-	-	-	-	1	-	-	3	12	9	22	8	6	2	3	-	-	-	-	-		
Wholesale trade	169	39.5	52.50	-	-	-	-	-	-	12	13	6	39	18	23	19	10	12	12	-	-	-	5	-	-	-	-		
Retail trade	150	41.5	48.50	-	-	-	-	5	5	7	11	7	30	12	50	10	4	7	1	-	-	-	-	1	-	-	-		
Finance **	309	38.5	46.50	-	-	-	8	15	22	7	42	34	39	34	41	31	19	4	2	1	-	-	-	-	-	-	-		
Services	61	39.5	52.50	-	-	-	-	13	-	7	2	2	1	3	6	6	8	1	8	-	1	-	-	-	3	-	-		
Stenographers, general	1,730	39.5	45.00	-	-	-	7	61	83	220	101	263	149	231	120	243	185	38	18	7	4	-	-	-	-	-	-		
Manufacturing	714	40.0	48.00	-	-	-	-	-	7	78	20	86	74	66	72	162	111	29	5	3	1	-	-	-	-	-	-		
Durable goods	375	39.5	51.00	-	-	-	-	-	-	16	-	33	21	16	55	115	90	20	5	3	1	-	-	-	-	-	-		
Nondurable goods	339	40.0	44.50	-	-	-	-	-	-	62	20	53	53	50	17	47	21	9	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	1,016	39.0	43.00	-	7	61	76	142	81	177	75	165	48	81	74	9	13	4	3	-	-	-	-	-	-	-	-		
Public utilities *	168	39.5	50.50	-	-	-	-	-	1	2	16	17	23	24	34	41	-	10	-	-	-	-	-	-	-	-	-		
Wholesale trade	171	40.0	42.00	-	-	-	14	5	41	16	35	6	18	3	12	15	-	2	4	-	-	-	-	-	-	-	-		
Retail trade	95	40.0	43.50	-	-	-	3	10	15	11	14	3	11	3	12	1	3	1	-	3	-	-	-	-	-	-	-		
Finance **	532	38.5	40.50	-	-	7	44	61	80	45	109	43	98	16	12	11	6	-	-	-	-	-	-	-	-	-	-		
Services	50	38.5	44.50	-	-	-	-	-	-	5	7	3	6	15	2	6	6	-	-	-	-	-	-	-	-	-	-		
Stenographers, technical	66	40.0	52.50	-	-	-	-	-	-	-	-	-	5	18	7	12	11	11	2	-	-	-	-	-	-	-	-		
Manufacturing	28	40.0	48.50	-	-	-	-	-	-	-	-	-	-	17	6	5	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	38	40.0	55.50	-	-	-	-	-	-	-	-	-	5	1	1	7	11	11	2	-	-	-	-	-	-	-	-		
Switchboard operators	498	39.5	40.50	1	22	-	21	57	35	39	54	94	16	46	38	48	15	5	3	2	-	2	-	-	-	-	-		
Manufacturing	101	40.0	46.50	-	-	-	-	2	-	1	9	30	3	6	12	25	8	5	-	-	-	-	-	-	-	-	-		
Durable goods	43	40.0	51.00	-	-	-	-	-	-	-	4	2	-	2	6	19	7	3	-	-	-	-	-	-	-	-	-		
Nondurable goods	58	39.5	43.50	-	-	-	2	-	1	5	28	3	4	6	6	1	2	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	397	39.5	39.00	1	22	-	21	55	35	38	45	64	13	40	26	23	7	-	3	2	-	2	-	-	-	-	-		
Public utilities *	56	39.0	46.00	-	-	-	-	8	-	1	3	3	4	7	11	12	7	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	69	39.5	42.00	-	-	-	-	-	5	13	7	23	-	12	2	3	-	-	-	2	-	2	-	-	-	-	-		
Retail trade	136	40.5	38.00	-	-	-	11	25	14	20	13	19	-	15	8	7	-	-	3	-	-	-	-	-	-	-	-		
Finance **	74	38.0	37.50	-	-	-	2	13	10	4	21	9	8	1	5	1	-	-	-	-	-	-	-	-	-	-	-		
Services	62	39.5	30.50	1	22	-	8	9	6	-	1	10	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	73	39.0	49.00	-	-	-	-	9	6	3	4	4	4	8	5	11	9	3	1	-	-	3	-	-	3	-	-		
Manufacturing	19	38.5	55.50	-	-	-	-	-	-	-	-	-	-	1	2	5	8	3	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	54	39.5	46.50	-	-	-	-	9	6	3	4	4	4	7	3	6	1	-	1	-	3	-	-	-	3	-	-		
Finance **	30	39.5	37.50	-	-	-	-	9	3	3	4	4	3	7	-	-	-	-	1	-	-	-	-	-	-	-	-		

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings 1/ for men in selected occupations studied on an area basis
in Baltimore, Md., by industry division, June 1951.)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.40 and over
			\$ 0.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40		
		\$																								
Carpenters, maintenance	524	1.68	-	-	-	-	1	3	12	11	4	12	20	31	22	83	93	69	85	22	13	18	8	7	10	
Manufacturing	365	1.71	-	-	-	-	-	-	5	-	-	4	-	4	20	76	80	64	69	18	5	7	6	7	-	
Durable goods	212	1.73	-	-	-	-	-	-	-	-	-	4	-	4	2	16	47	58	58	18	5	-	-	-	-	
Nondurable goods	153	1.67	-	-	-	-	-	-	5	-	-	-	-	-	18	60	33	6	11	-	-	7	6	7	-	
Nonmanufacturing	159	1.62	-	-	-	-	1	3	7	11	4	8	20	27	2	7	13	5	16	4	8	11	2	-	10	
Retail trade	54	1.84	-	-	-	-	-	1	-	3	1	6	1	1	-	3	9	4	3	-	-	11	2	-	9	
Finance **	22	1.30	-	-	-	-	-	-	7	5	-	-	4	2	2	2	-	-	-	-	-	-	-	-	-	
Electricians, maintenance	660	1.73	-	4	-	1	3	5	-	2	-	13	25	24	46	60	106	92	154	27	39	33	4	22	-	
Manufacturing	493	1.78	-	-	-	-	-	3	-	2	-	5	18	-	20	53	76	69	146	19	30	30	-	22	-	
Durable goods	311	1.80	-	-	-	-	-	-	-	-	-	5	-	-	5	9	38	68	140	19	21	6	-	-	-	
Nondurable goods	182	1.74	-	-	-	-	-	3	-	2	-	-	18	-	15	44	38	1	6	-	9	24	-	22	-	
Nonmanufacturing	167	1.60	-	4	-	1	3	2	-	-	8	7	24	26	7	30	23	8	8	9	3	4	-	-	-	
Retail trade	16	1.72	-	-	-	-	-	1	-	-	-	1	1	-	-	2	6	1	2	1	1	-	-	-	-	
Finance **	16	1.26	-	4	-	-	3	-	-	-	-	-	4	-	2	2	1	-	-	-	-	-	-	-	-	
Engineers, stationary	419	1.60	3	-	-	3	-	22	5	4	39	25	-	6	36	59	58	57	24	46	12	1	12	7	-	
Manufacturing	308	1.66	-	-	-	-	-	4	-	4	20	20	-	5	33	48	39	45	18	46	8	-	12	6	-	
Durable goods	123	1.67	-	-	-	-	-	-	-	-	-	-	-	-	21	17	29	37	10	2	3	-	4	-	-	
Nondurable goods	185	1.65	-	-	-	-	-	4	-	4	20	20	-	5	12	31	10	8	8	44	5	-	8	6	-	
Nonmanufacturing	111	1.44	3	-	-	3	-	18	5	-	19	5	-	1	3	11	19	12	6	-	4	1	-	1	-	
Wholesale trade	15	1.53	-	-	-	-	-	6	-	-	-	-	-	-	-	3	-	-	2	-	4	-	-	-	-	
Retail trade	33	1.63	-	-	-	-	-	-	-	2	2	-	1	3	2	15	4	3	-	-	-	-	-	1	-	
Finance **	21	1.28	3	-	-	-	-	2	2	-	7	2	-	-	-	3	1	-	-	-	-	1	-	-	-	
Services	42	1.35	-	-	-	3	-	10	3	-	10	1	-	-	-	3	3	8	1	-	-	-	-	-	-	
Firemen, stationary boiler	282	1.35	2/ 27	9	9	25	15	21	20	9	4	20	10	14	5	28	-	25	-	24	14	-	3	-	-	
Manufacturing	181	1.43	2	6	9	13	5	11	20	6	1	10	10	6	4	28	-	24	-	12	14	-	-	-	-	
Durable goods	68	1.42	-	-	9	9	5	-	-	-	1	-	10	2	4	-	-	24	-	4	-	-	-	-	-	
Nondurable goods	113	1.43	2	6	-	4	-	11	20	6	-	10	-	4	-	28	-	-	-	8	14	-	-	-	-	
Nonmanufacturing	101	1.20	25	3	-	12	10	10	-	3	3	10	-	8	1	-	-	1	-	12	-	-	3	-	-	
Services	58	1.06	11	1	-	12	10	10	-	3	3	6	-	-	1	-	-	1	-	-	-	-	-	-	-	
Helpers, trades, maintenance	1,187	1.44	22	-	8	12	18	39	36	59	137	34	134	105	33	349	19	177	5	-	-	-	-	-	-	
Manufacturing	1,120	1.45	9	-	8	12	16	32	30	54	127	25	133	103	29	341	19	177	5	-	-	-	-	-	-	
Nonmanufacturing	67	1.20	13	-	-	-	2	7	6	5	10	9	-	1	4	8	-	-	-	-	-	-	-	-	-	
Machine-tool operators, tool room	112	1.87	-	-	-	-	-	-	-	-	-	-	-	1	1	10	6	10	38	23	6	17	-	-	-	
Manufacturing	112	1.87	-	-	-	-	-	-	-	-	-	-	-	1	1	10	6	10	38	23	6	17	-	-	-	
Machinists, maintenance	1,204	1.88	-	-	-	-	-	-	5	2	-	-	12	-	8	84	135	148	350	113	86	214	35	12	-	
Manufacturing	1,171	1.88	-	-	-	-	-	-	5	2	-	-	9	-	8	81	135	137	347	108	78	214	35	12	-	
Durable goods	1,027	1.88	-	-	-	-	-	-	-	-	-	-	9	-	4	44	125	126	337	108	78	196	-	-	-	
Nondurable goods	144	1.89	-	-	-	-	-	-	5	2	-	-	-	-	4	37	10	11	10	-	-	18	35	12	-	

See footnotes at end of table.

** Finance, insurance, and real estate.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings 1/ for men in selected occupations studied on an area basis
in Baltimore, Md., by industry division, June 1951.)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.40 and over		
			0.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40				
		\$																										
Maintenance men, general utility	402	1.54	1	-	-	9	26	9	18	11	6	12	23	54	15	28	102	22	5	27	6	28	-	-	-	-		
Manufacturing	131	1.47	-	-	-	9	5	6	-	4	4	6	10	33	10	13	6	-	1	24	-	-	-	-	-	-		
Durable goods	38	1.36	-	-	-	9	-	-	-	-	-	4	8	4	-	9	3	-	1	-	-	-	-	-	-	-		
Nondurable goods	93	1.51	-	-	-	-	5	6	-	4	4	2	2	29	10	4	3	-	-	24	-	-	-	-	-	-		
Nonmanufacturing	271	1.57	1	-	-	-	21	3	18	7	2	6	13	21	5	15	96	22	4	3	6	28	-	-	-	-		
Public utilities *	122	1.64	-	-	-	-	3	-	-	3	-	2	6	4	-	6	72	15	2	1	6	2	-	-	-	-		
Retail trade	81	1.39	-	-	-	-	17	3	8	4	2	4	4	4	3	7	19	2	2	2	-	-	-	-	-	-		
Mechanics, automotive (maintenance)	449	1.57	-	1	2	1	7	2	3	22	8	28	4	34	33	56	129	53	53	5	4	3	1	-	-	-		
Manufacturing	135	1.56	-	-	-	-	-	-	-	4	3	6	-	24	26	28	15	5	19	4	-	-	1	-	-	-		
Durable goods	32	1.72	-	-	-	-	-	-	-	4	-	-	-	-	-	2	4	3	17	2	-	-	-	-	-	-		
Nondurable goods	103	1.51	-	-	-	-	-	-	-	-	3	6	-	24	26	26	11	2	2	2	-	-	1	-	-	-		
Nonmanufacturing	314	1.58	-	1	2	1	7	2	3	18	5	22	4	10	7	28	114	48	34	1	4	3	-	-	-	-		
Public utilities *	97	1.59	-	1	1	-	-	-	-	6	1	-	1	2	4	4	61	12	3	1	-	-	-	-	-	-		
Wholesale trade	59	1.71	-	-	-	-	-	2	-	6	2	-	1	1	1	2	3	12	23	-	3	3	-	-	-	-		
Retail trade	107	1.57	-	-	-	-	7	-	-	-	2	2	2	2	4	2	14	47	21	5	-	1	-	-	-	-		
Services	51	1.39	-	-	1	1	-	-	3	6	-	20	-	3	-	8	3	3	3	-	-	-	-	-	-	-		
Mechanics, maintenance	1,178	1.70	-	-	-	-	-	9	-	-	37	27	37	19	61	335	84	127	109	233	50	50	-	-	-	-		
Manufacturing	1,080	1.68	-	-	-	-	-	9	-	-	37	27	37	19	61	335	81	107	81	224	34	28	-	-	-	-		
Durable goods	514	1.84	-	-	-	-	-	-	-	-	9	5	-	-	1	22	46	105	81	208	9	28	-	-	-	-		
Nondurable goods	566	1.53	-	-	-	-	-	9	-	-	28	22	37	19	60	313	35	2	-	16	25	-	-	-	-	-		
Nonmanufacturing	98	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	20	28	9	16	22	-	-	-	-		
Millwrights	161	1.67	-	-	-	-	-	-	-	-	30	-	6	-	-	11	18	33	34	12	15	2	-	-	-	-		
Manufacturing	161	1.67	-	-	-	-	-	-	-	-	30	-	6	-	-	11	18	33	34	12	15	2	-	-	-	-		
Painters, maintenance	314	1.55	6	-	1	11	10	7	16	5	16	5	26	5	17	28	63	13	46	15	22	2	-	-	-	-		
Manufacturing	181	1.71	-	-	-	-	-	-	-	2	-	3	12	2	10	11	57	11	40	12	20	1	-	-	-	-		
Durable goods	102	1.69	-	-	-	-	-	-	-	-	-	3	-	2	6	8	35	11	29	8	-	-	-	-	-	-		
Nondurable goods	79	1.73	-	-	-	-	-	-	-	2	-	-	12	-	4	3	22	-	11	4	20	1	-	-	-	-		
Nonmanufacturing	133	1.33	6	-	1	11	10	7	16	3	16	2	14	3	7	17	6	2	6	3	2	1	-	-	-	-		
Retail trade	46	1.52	-	-	-	3	-	2	-	3	1	2	4	-	2	11	6	2	6	3	-	1	-	-	-	-		
Finance **	56	1.21	-	-	-	6	4	4	16	-	15	-	8	2	1	-	-	-	-	-	-	-	-	-	-	-		
Services	22	1.12	6	-	1	2	6	1	-	-	-	-	1	1	4	-	-	-	-	-	-	-	-	-	-	-		
Pipe fitters, maintenance	404	1.77	-	-	-	-	-	-	5	-	-	-	3	1	12	83	42	75	88	36	14	11	-	34	-	-		
Manufacturing	395	1.77	-	-	-	-	-	-	5	-	-	-	2	1	12	83	42	75	88	28	14	11	-	34	-	-		
Durable goods	221	1.79	-	-	-	-	-	-	-	-	-	-	-	1	5	8	10	70	88	24	14	1	-	-	-	-		
Nondurable goods	174	1.75	-	-	-	-	-	-	5	-	-	-	2	-	7	75	32	5	-	4	-	10	-	34	-	-		
Sheet-metal workers, maintenance	105	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	17	32	26	18	9	2	-	-	-	1			
Manufacturing	89	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	1	32	26	18	9	2	-	-	-	1			
Tool-and-die makers	153	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	20	30	10	8	38	32	3	1	2	9			
Manufacturing	153	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	20	30	10	8	38	32	3	1	2	9			

1/ Excludes premium pay for overtime and night work.

2/ Workers were distributed as follows: \$0.65 to \$0.70, 4 workers; \$0.70 to \$0.75, 6 workers; \$0.75 to \$0.80, 10 workers; \$0.80 to \$0.85, 5 workers; \$0.85 to \$0.90, 2 workers.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing and Shipping Occupations*(Average hourly earnings ¹/ for selected occupations ²/ studied on an area basis
in Baltimore, Md., by industry division, June 1951.)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.55	\$ 0.60	\$ 0.65	\$ 0.70	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90 and over	
			0.40	.45	.50	.55	.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90		
	\$																									
Guards	882	1.34	-	-	-	-	-	-	-	-	10	4	32	17	4	17	234	79	89	122	168	54	19	33	-	
Manufacturing	603	1.44	-	-	-	-	-	-	-	-	-	-	20	5	-	8	33	76	89	98	168	54	19	33	-	
Durable goods	313	1.43	-	-	-	-	-	-	-	-	-	-	-	5	-	7	2	42	57	98	48	54	-	-	-	
Nondurable goods	290	1.45	-	-	-	-	-	-	-	-	-	-	20	-	-	1	31	34	32	-	120	-	19	33	-	
Janitors, porters, and cleaners (men)	3,010	1.01	-	4	5	110	102	164	59	110	319	180	179	175	182	151	365	313	333	26	206	27	-	-	-	
Manufacturing	1,527	1.20	-	-	-	-	-	-	-	-	45	38	49	110	133	61	310	229	313	22	193	24	-	-	-	
Durable goods	730	1.26	-	-	-	-	-	-	-	-	18	-	34	-	52	29	31	208	249	9	100	-	-	-	-	
Nondurable goods	797	1.15	-	-	-	-	-	-	-	-	27	38	15	110	81	32	279	21	64	13	93	24	-	-	-	
Nonmanufacturing	1,483	.81	-	4	5	110	102	164	59	110	274	142	130	65	49	90	55	84	20	4	13	3	-	-	-	
Public utilities *	152	1.03	-	-	-	-	-	-	-	1	2	22	9	13	25	18	16	46	-	-	-	-	-	-	-	
Wholesale trade	116	1.10	-	-	-	-	-	-	-	-	8	4	26	5	1	9	16	27	14	3	-	3	-	-	-	
Retail trade	627	.74	-	-	-	75	75	89	20	17	136	72	65	15	11	34	3	8	6	1	-	-	-	-	-	
Finance **	350	.76	-	-	-	-	5	40	21	79	112	41	24	21	2	4	1	-	-	-	-	-	-	-	-	
Services	238	.78	-	4	5	35	22	35	18	13	16	3	6	11	10	25	19	3	-	-	13	-	-	-	-	
Janitors, porters, and cleaners (women)	1,464	.73	20	-	3	279	11	114	190	88	303	130	88	108	33	44	26	8	15	-	4	-	-	-	-	
Manufacturing	242	.94	-	-	-	-	-	-	-	-	43	43	59	20	4	22	24	8	15	-	4	-	-	-	-	
Durable goods	69	1.10	-	-	-	-	-	-	-	-	-	-	9	-	2	20	21	6	11	-	-	-	-	-	-	
Nondurable goods	173	.87	-	-	-	-	-	-	-	-	43	43	50	20	2	2	3	2	4	-	4	-	-	-	-	
Nonmanufacturing	1,222	.69	20	-	3	279	11	114	190	88	260	87	29	88	29	22	2	-	-	-	-	-	-	-	-	
Wholesale trade	33	.86	-	-	-	-	-	-	-	-	11	6	7	-	-	7	2	-	-	-	-	-	-	-	-	
Retail trade	212	.71	-	-	-	24	3	22	23	47	53	16	19	2	-	3	-	-	-	-	-	-	-	-	-	
Finance **	695	.71	-	-	-	105	8	91	160	1	195	47	-	78	-	10	-	-	-	-	-	-	-	-	-	
Services	239	.56	20	-	3	150	-	1	7	40	-	16	-	-	-	2	-	-	-	-	-	-	-	-	-	
Order fillers	1,044	1.20	-	-	-	-	-	-	3	2	44	30	16	25	97	168	82	109	322	92	26	15	13	-	-	
Manufacturing	478	1.22	-	-	-	-	-	-	-	-	9	-	9	5	82	73	12	36	215	23	9	5	-	-	-	
Durable goods	103	1.33	-	-	-	-	-	-	-	-	-	-	-	-	-	15	2	19	36	21	9	1	-	-	-	
Nondurable goods	375	1.19	-	-	-	-	-	-	-	-	9	-	9	5	82	58	10	17	179	2	-	4	-	-	-	
Nonmanufacturing	566	1.19	-	-	-	-	-	-	3	2	35	30	7	20	15	95	70	73	107	69	17	10	13	-	-	
Wholesale trade	363	1.19	-	-	-	-	-	-	-	-	33	15	1	5	11	66	59	66	35	41	12	6	13	-	-	
Retail trade	203	1.20	-	-	-	-	-	-	3	2	2	15	6	15	4	29	11	7	72	28	5	4	-	-	-	
Packers (men)	1,042	1.18	-	-	-	-	-	2	2	9	113	63	51	8	17	127	120	161	118	114	96	13	10	18	-	
Manufacturing	650	1.23	-	-	-	-	-	-	-	-	15	40	15	2	10	102	98	121	85	52	81	12	9	8	-	
Durable goods	291	1.34	-	-	-	-	-	-	-	-	-	9	-	-	9	23	66	19	55	-	81	12	9	8	-	
Nondurable goods	359	1.14	-	-	-	-	-	-	-	-	15	31	15	2	1	79	32	102	30	52	-	-	-	-	-	
Nonmanufacturing	392	1.08	-	-	-	-	-	2	2	9	98	23	36	6	7	25	22	40	33	62	15	1	1	10	-	
Wholesale trade	246	1.22	-	-	-	-	-	-	-	8	24	12	27	-	-	6	19	31	30	62	15	1	1	10	-	
Retail trade	146	.86	-	-	-	-	-	2	2	1	74	11	9	6	7	19	3	9	3	-	-	-	-	-	-	
Packers (women)	1,067	.96	-	-	-	-	-	-	-	-	121	98	30	215	74	455	39	-	11	24	-	-	-	-	-	
Manufacturing	1,047	.96	-	-	-	-	-	-	-	-	121	94	29	214	71	453	30	-	11	24	-	-	-	-	-	
Nonmanufacturing	20	1.02	-	-	-	-	-	-	-	-	-	4	1	1	3	2	9	-	-	-	-	-	-	-	-	
Receiving clerks	231	1.21	-	-	-	-	-	1	3	2	8	17	7	3	14	34	32	12	27	37	13	11	8	2	-	
Manufacturing	93	1.38	-	-	-	-	-	-	-	-	-	-	-	-	2	9	12	7	8	27	11	10	7	-	-	
Durable goods	45	1.38	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	7	8	19	2	5	-	-	-	
Nondurable goods	48	1.39	-	-	-	-	-	-	-	-	-	-	-	-	2	6	11	-	-	8	9	5	7	-	-	
Nonmanufacturing	138	1.09	-	-	-	-	-	1	3	2	8	17	7	3	12	25	20	5	19	10	2	1	1	2	-	
Wholesale trade	39	1.19	-	-	-	-	-	-	-	-	-	4	-	-	-	-	8	3	13	7	-	-	-	-	-	
Retail trade	91	1.06	-	-	-	-	-	1	3	2	-	11	7	3	12	24	12	2	6	2	2	1	1	2	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing and Shipping Occupations - Continued*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis
in Baltimore, Md., by industry division, June 1951.)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			Under \$	\$.40	\$.45	\$.50	\$.55	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90 and over
			0.40	.45	.50	.55	.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	
Shipping clerks	291	1.22	-	-	-	-	-	4	-	2	4	-	33	10	22	35	35	25	17	44	31	12	14	-	3
Manufacturing	143	1.24	-	-	-	-	-	-	-	-	-	-	-	11	2	12	26	23	7	13	26	16	2	2	3
Durable goods	60	1.38	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	-	7	8	26	4	-	-	2
Nondurable goods	83	1.14	-	-	-	-	-	-	-	-	-	-	-	11	2	11	16	23	-	5	-	12	2	-	1
Nonmanufacturing	148	1.21	-	-	-	-	-	4	-	2	4	-	22	8	10	9	12	18	4	18	15	10	12	-	-
Wholesale trade	56	1.41	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	7	4	18	4	11	-	-	-
Retail trade	80	1.13	-	-	-	-	-	-	-	-	-	-	22	8	10	2	10	11	-	-	11	4	-	-	-
Shipping and receiving clerks	368	1.32	-	-	-	-	-	-	-	-	20	10	15	13	2	32	46	62	21	22	48	27	12	9	29
Manufacturing	113	1.44	-	-	-	-	-	-	-	-	-	-	-	5	2	1	19	19	1	15	12	14	12	6	7
Durable goods	31	1.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	2	-	-	9	-	9	-	-
Nondurable goods	82	1.44	-	-	-	-	-	-	-	-	-	-	-	5	2	1	8	17	1	15	3	14	3	6	7
Nonmanufacturing	255	1.26	-	-	-	-	-	-	-	-	20	10	15	8	-	31	27	43	20	7	36	13	-	3	22
Wholesale trade	185	1.31	-	-	-	-	-	-	-	-	11	10	-	-	-	28	20	39	12	7	24	12	-	-	-
Retail trade	58	1.09	-	-	-	-	-	-	-	-	7	-	14	8	-	3	7	4	8	-	3	1	-	3	-
Stock handlers and truckers, hand	3,040	1.16	-	-	-	-	-	32	7	4	112	99	148	436	127	454	309	439	412	89	60	195	19	59	39
Manufacturing	1,968	1.18	-	-	-	-	-	-	-	-	22	36	92	364	85	302	178	209	344	54	29	186	11	19	37
Durable goods	1,113	1.31	-	-	-	-	-	-	-	-	18	36	27	9	18	120	143	99	322	54	29	180	9	12	37
Nondurable goods	855	1.02	-	-	-	-	-	-	-	-	4	-	65	355	67	182	35	110	22	-	6	2	7	-	-
Nonmanufacturing	1,072	1.11	-	-	-	-	-	32	7	4	90	63	56	72	42	152	131	230	68	35	31	9	8	40	2
Wholesale trade	544	1.14	-	-	-	-	-	-	-	-	72	42	30	44	20	36	87	80	29	17	29	8	8	40	2
Retail trade	403	1.02	-	-	-	-	-	32	7	4	18	21	26	28	22	116	44	25	39	18	2	1	-	-	-
Truck drivers, light (under 1½ tons)	888	1.24	-	-	-	1	-	-	1	12	99	-	25	17	2	62	113	166	46	153	87	90	13	1	-
Manufacturing	222	1.41	-	-	-	-	-	-	-	-	-	-	-	4	-	4	23	67	19	7	3	89	5	1	-
Nonmanufacturing	666	1.18	-	-	-	1	-	-	1	12	99	-	25	13	2	58	90	99	27	146	84	1	8	-	-
Wholesale trade	292	1.01	-	-	-	-	-	-	-	-	98	-	10	11	2	31	64	58	2	-	7	1	8	-	-
Retail trade	70	1.18	-	-	-	-	-	-	-	3	-	-	14	-	-	3	12	1	21	14	2	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons)	854	1.25	-	-	-	-	1	-	-	-	-	-	8	15	70	89	102	110	69	54	157	39	118	18	4
Manufacturing	258	1.43	-	-	-	-	-	-	-	-	-	-	-	-	9	10	43	31	26	11	6	118	-	-	4
Nonmanufacturing	596	1.18	-	-	-	-	1	-	-	-	-	-	8	15	70	80	92	67	38	28	146	33	-	18	-
Wholesale trade	235	1.34	-	-	-	-	-	-	-	-	-	-	-	-	-	4	24	40	4	24	91	30	-	18	-
Truck drivers, heavy (over 4 tons, trailer type)	636	1.54	-	-	-	-	-	-	-	-	-	-	-	18	82	20	13	21	9	106	20	27	201	17	3/ 102
Manufacturing	215	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	14	12	14	5	46	18	19	77	10	-
Durable goods	51	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	10	18	15	3	-	-
Nondurable goods	164	1.52	-	-	-	-	-	-	-	-	-	-	-	-	-	14	12	14	-	36	-	4	74	10	-
Nonmanufacturing	421	1.55	-	-	-	-	-	-	-	-	-	-	-	18	82	6	1	7	4	60	2	8	124	7	102
Wholesale trade	264	1.52	-	-	-	-	-	-	-	-	-	-	-	18	68	6	1	4	4	-	2	8	75	7	71
Truckers, power (fork-lift)	678	1.51	-	-	-	-	-	-	-	-	-	-	-	-	4	24	23	67	38	140	37	319	8	15	3
Manufacturing	640	1.52	-	-	-	-	-	-	-	-	-	-	-	-	4	24	22	53	29	130	34	318	8	15	3
Nonmanufacturing	38	1.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	14	9	10	3	1	-	-	-
Truckers, power (other than fork-lift)	219	1.48	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	27	45	30	42	33	23	4	7
Manufacturing	186	1.52	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	6	33	30	42	33	23	4	7
Watchmen	604	.97	-	-	-	29	21	3	10	18	85	73	31	69	21	39	21	79	83	11	9	2	-	-	-
Manufacturing	276	1.11	-	-	-	-	-	-	-	-	14	13	22	37	12	27	15	54	75	-	7	-	-	-	-
Nonmanufacturing	328	.85	-	-	-	29	21	3	10	18	71	60	9	32	9	12	6	25	8	11	2	2	-	-	-
Public utilities *	35	1.16	-	-	-	-	-	-	-	-	6	-	2	-	-	3	3	15	-	6	-	-	-	-	-
Wholesale trade	38	1.13	-	-	-	-	-	-	-	-	12	1	-	-	-	1	3	8	5	4	2	2	-	-	-
Retail trade	98	.85	-	-	-	-	-	3	9	2	30	18	1	12	9	8	-	2	3	1	-	-	-	-	-
Finance **	126	.73	-	-	-	20	16	-	-	16	19	37	3	15	-	-	-	-	-	-	-	-	-	-	-
Services	31	.69	-	-	-	9	5	-	-	1	4	4	3	5	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ All workers at \$1.90 to \$2.00.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table B-203: *Canning* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—										
			\$ 0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50
Men		\$	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60
Adjusters, machine	14	1.04	-	-	4	2	-	3	1	3	1	-	-
Cooks	10	1.08	-	1	2	-	-	3	-	3	1	-	-
Labelers, hand or machine	36	.76	28	8	-	-	-	-	-	-	-	-	-
Mechanics, maintenance	14	1.29	-	-	-	-	-	3	3	-	2	2	4
Fillers-in	24	.82	8	12	-	-	4	-	-	-	-	-	-
Retort operators	13	.98	-	2	-	4	-	6	-	1	-	-	-
Women													
Cutters, peelers, slicers, cubers, or pitters, hand	76	.83	38	-	22	7	8	1	-	-	-	-	-
Fillers, hand	337	.79	196	77	53	8	3	-	-	-	-	-	-
Labelers, hand or machine	13	.92	4	-	3	-	-	6	-	-	-	-	-

1/ The study covered establishments with more than 20 workers in industry groups 2033 and 2035, as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.
 2/ Excludes premium pay for overtime and night work.

Table B-2311: *Men's and Boys' Suits and Coats* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$ 0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70 and over
Men		\$	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	over
Cutting																									
Cutters and markers: Total	352	2.16	-	-	-	-	2	-	1	2	3	2	3	8	23	37	52	24	82	94	6	9	3	1	
Time	280	2.20	-	-	-	-	2	-	-	1	-	2	1	2	9	27	41	17	79	91	3	2	3	-	
Incentive	72	2.03	-	-	-	-	-	-	1	1	3	-	2	6	14	10	11	7	3	3	7	-	-	1	
Cutters, body-lining	63	2.14	-	-	-	-	-	-	-	-	-	-	4	1	5	6	21	3	13	-	-	-	-	4	
Cutters, inner-lining	6	2.07	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	3	1	-	-	-	-	
Spreaders	13	1.33	2	-	-	-	2	3	1	-	-	1	1	1	-	-	-	2	-	-	-	-	-	-	
Coat fabrication																									
Basters, body-lining and facing, hand	69	1.42	1	-	2	1	3	2	11	17	6	3	3	4	2	3	-	8	-	3	-	-	-	-	-
Basters, collar, hand	64	1.64	-	-	-	-	-	1	1	4	7	5	9	4	11	14	4	3	1	-	-	-	-	-	-
Fitters	40	1.54	-	-	-	-	2	11	3	3	1	3	-	7	2	-	7	-	-	-	-	1	-	-	-
Pressers, finish, hand	101	2.02	-	-	-	-	-	-	-	2	1	6	5	7	15	10	22	11	11	3	3	1	-	4	
Pressers, finish, machine	102	1.85	-	-	-	-	4	3	5	5	-	9	7	6	10	17	11	7	5	2	2	9	-	-	
Sewing-machine operators 3/	258	1.72	-	-	-	6	9	4	10	34	18	30	43	27	18	20	4	4	1	6	-	12	-	12	
Join shoulders, cloth: Total	14	1.52	-	-	-	2	1	-	-	-	-	7	-	1	-	3	-	-	-	-	-	-	-	-	-
Time	6	1.25	-	-	-	2	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	8	1.72	-	-	-	-	-	-	-	-	-	4	-	1	-	3	-	-	-	-	-	-	-	-	-
Join side seams	9	1.80	-	-	-	-	-	1	-	-	-	-	-	2	3	3	-	-	-	-	-	-	-	-	-
Join under-collar, join sleeve-lining, or piece pockets	56	1.75	-	-	-	-	1	-	4	7	4	5	15	3	3	4	-	-	1	-	-	9	-	-	-
Sew edge tape	9	1.59	-	-	-	-	-	1	-	-	-	3	4	-	1	-	-	-	-	-	-	-	-	-	-
Sew in sleeve	23	1.74	-	-	-	-	-	-	4	3	-	5	5	1	1	1	1	-	-	2	-	2	-	-	-
Shapers, edge and bottom: Total	29	1.61	-	-	-	-	-	-	3	2	-	13	3	-	5	1	1	1	-	-	-	-	-	-	-
Time	6	1.68	-	-	-	-	-	-	-	1	-	2	-	-	3	-	-	-	-	-	-	-	-	-	-
Incentive	23	1.60	-	-	-	-	-	-	3	1	-	11	3	-	2	1	1	1	-	-	-	-	-	-	-
Shapers, under-collar	16	1.90	-	-	-	-	-	-	-	-	2	4	3	1	-	2	-	-	-	-	-	-	-	4	
Tailors, all-around	45	1.64	-	-	-	-	-	-	-	-	13	8	15	5	1	-	-	-	-	-	-	-	3	-	-
Under-pressers	172	1.75	-	-	-	1	6	4	21	4	6	17	10	22	28	15	9	8	6	3	4	2	3	3	

See footnotes at end of table.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-2311: *Men's and Boys' Suits and Coats 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 0.75 and under .80	\$.80 .85	\$.85 .90	\$.90 .95	\$.95 1.00	\$ 1.00 1.10	\$ 1.10 1.20	\$ 1.20 1.30	\$ 1.30 1.40	\$ 1.40 1.50	\$ 1.50 1.60	\$ 1.60 1.70	\$ 1.70 1.80	\$ 1.80 1.90	\$ 1.90 2.00	\$ 2.00 2.10	\$ 2.10 2.20	\$ 2.20 2.30	\$ 2.30 2.40	\$ 2.40 2.50	\$ 2.50 2.60	\$ 2.60 2.70	\$ 2.70 and over	
Men - Continued			\$																							
Trousers fabrication																										
Pressers, finish	39	2.23	-	-	-	-	-	-	1	-	2	-	2	-	-	3	1	3	8	2	4	4	-	1	8	
Sewing-machine operators 3/	132	1.66	-	2	-	1	2	-	5	20	12	19	13	7	7	8	7	9	6	2	2	-	5	2	3	
Join inseams	13	1.60	-	-	-	-	1	-	1	1	1	2	-	2	1	-	3	-	-	1	-	-	-	-	-	
Join outseams	10	1.74	-	-	-	-	-	-	1	-	2	-	2	-	-	1	1	1	-	1	-	-	1	-	-	
Join seatseams	8	1.75	-	-	-	-	1	-	-	-	1	2	-	-	1	1	-	-	-	-	-	-	2	-	-	
Make pockets	24	1.57	-	-	-	-	-	-	-	7	4	-	3	2	2	1	-	3	2	-	-	-	-	-	-	
Under-pressers	42	1.76	-	-	-	-	-	2	2	4	1	3	3	1	4	6	7	1	2	1	3	1	-	-	1	
Miscellaneous																										
Adjusters (repairmen), sewing machine	8	1.88	-	-	-	-	-	-	-	-	-	-	1	2	1	-	1	2	-	-	-	-	1	-	-	
Inspectors, final (examiners): Total	33	1.42	-	-	4	3	-	-	5	2	2	3	4	3	3	-	2	2	-	-	-	-	-	-	2	
Time	26	1.41	-	-	4	3	-	-	4	2	1	3	2	-	3	-	-	2	-	-	-	-	-	-	4	
Incentive	7	1.49	-	-	-	-	-	-	1	-	1	-	2	3	-	-	-	-	-	-	-	-	-	-	-	
Janitors	39	.84	17	1	9	6	-	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers	73	.95	14	3	21	6	1	13	7	3	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks, garments	53	1.19	3	6	2	6	9	-	6	2	-	3	1	6	-	-	-	-	-	-	-	3	-	-	-	
Stock clerks, piece goods	22	1.12	-	2	5	-	-	2	2	7	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Watchmen	8	.83	5	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors	26	.94	11	2	-	-	3	1	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																										
Coat fabrication																										
Basters, body-lining and facing, hand	94	1.41	-	-	3	3	8	10	9	14	4	9	11	7	5	7	1	-	-	-	-	-	-	-	-	
Basters, canvas, hand	32	1.43	-	-	-	2	6	2	-	3	7	3	3	1	1	-	2	2	-	-	-	-	-	-	-	
Basters, collar, hand	55	1.33	-	-	-	1	15	9	3	8	5	4	1	6	2	-	1	-	-	-	-	-	-	-	-	
Button sewers, hand	90	1.20	5	4	2	4	2	16	11	20	3	13	5	1	2	-	2	-	-	-	-	-	-	-	-	
Buttonhole makers, hand	124	1.27	-	4	2	6	4	17	21	16	19	9	12	6	7	1	-	-	-	-	-	-	-	-	-	
Finishers, hand	242	1.22	-	2	4	7	15	60	42	36	37	16	6	10	1	4	1	-	-	-	-	-	-	-	-	
Fitters	26	1.24	2	-	5	3	1	2	2	1	-	2	-	5	1	1	-	-	-	1	-	-	-	-	-	
Pairers and turners	20	1.18	-	-	4	-	1	2	6	2	2	-	2	1	-	1	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand	22	1.34	4	-	-	-	1	3	3	1	1	1	2	2	2	3	-	4	-	-	-	-	-	-	-	
Pressers, finish, machine	38	1.52	-	-	-	-	-	3	2	6	6	2	8	2	2	3	-	2	1	1	-	-	-	-	-	
Sewing-machine operators: Total 3/	874	1.37	34	9	19	19	22	79	115	106	117	84	57	68	49	29	22	11	14	8	5	1	2	2	2	
Time	108	1.11	22	3	6	2	1	8	22	17	16	4	3	1	3	-	-	-	-	-	-	-	-	-	-	
Incentive	766	1.41	12	6	13	17	21	71	93	89	101	80	54	67	46	29	22	11	14	8	5	1	2	2	2	
Baste edges	36	1.45	-	-	-	1	-	6	3	1	6	3	5	4	4	1	-	-	-	2	-	-	-	-	-	
Baste, jump stitch machine	47	1.32	-	-	-	1	1	7	7	7	9	7	2	2	2	-	2	-	-	-	-	-	-	-	-	
Buttonhole making	28	1.34	-	-	-	-	-	6	6	1	8	-	1	-	2	4	-	-	-	-	-	-	-	-	-	
Fell body-lining, bottom and side	80	1.35	1	-	1	-	3	6	15	12	16	6	7	4	5	-	2	2	-	-	-	-	-	-	-	
Join shoulders, cloth	19	1.49	-	-	1	-	-	1	-	1	4	4	4	-	2	-	2	-	-	-	-	-	-	-	-	
Join side seams	31	1.34	-	-	-	-	-	4	6	7	3	4	1	2	4	-	-	-	-	-	-	-	-	-	-	
Join under-collar, join sleeve-lining, or piece pockets	112	1.26	10	-	5	9	5	11	14	12	11	6	8	9	5	3	1	-	-	2	-	-	1	-	-	
Pad collar and lapels	42	1.30	1	1	-	-	5	5	5	-	6	14	1	3	-	1	-	-	-	-	-	-	-	-	-	
Pipe edges	38	1.31	1	-	5	2	-	3	9	2	1	-	4	6	2	2	-	-	-	1	-	-	-	-	-	
Sew darts (cloth)	29	1.23	-	-	4	-	-	1	8	6	5	3	-	1	1	-	-	-	-	-	-	-	-	-	-	
Sew edge tape	29	1.38	-	-	-	1	-	6	4	3	3	5	-	3	-	1	1	-	-	1	1	-	-	-	-	
Sew in sleeve	41	1.53	1	1	-	-	-	4	4	7	5	2	1	4	-	3	1	-	2	4	-	-	2	-	-	
Stitch edges	30	1.34	8	-	-	-	-	-	1	4	2	7	-	1	1	1	4	1	-	-	-	-	-	-	-	
Tape armholes	25	1.60	-	-	-	-	-	1	2	3	2	3	1	1	6	-	4	-	2	-	-	-	-	-	-	
Shapers, edge and bottom	15	1.43	-	-	-	1	-	1	-	-	5	3	2	1	-	2	-	-	-	-	-	-	-	-	-	
Shapers, under collar	12	1.53	-	-	-	-	-	1	3	-	2	1	-	-	1	1	1	1	1	-	-	-	-	-	-	
Tailors, all-around	7	1.28	-	-	-	-	1	-	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners): Total	140	1.07	14	10	9	23	5	21	20	15	10	7	2	3	1	-	-	-	-	-	-	-	-	-	-	
Time	38	1.01	10	3	5	-	7	1	6	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	102	1.09	4	7	4	23	5	14	19	9	5	7	1	3	1	-	-	-	-	-	-	2	-	-	1	
Under-pressers	32	1.43	5	-	-	-	-	4	2	1	3	5	3	3	2	-	-	1	-	-	-	-	-	-	-	

See footnotes at end of table.

Table B-2311: *Men's and Boys' Suits and Coats 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$ 0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70 and over
			.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	over
Women - Continued		\$																							
<u>Trouser fabrication</u>																									
Sewers, hand (bench workers, finishers)	51	1.23	2	2	3	1	1	8	2	15	8	1	4	2	-	1	-	-	-	-	-	1	-	-	-
Sewing-machine operators, total 3/	267	1.35	7	5	8	3	5	31	30	38	38	24	25	10	14	14	6	5	-	2	-	-	-	-	-
Attach fly	10	1.44	-	-	1	1	-	-	-	-	2	1	3	-	1	-	1	-	-	-	-	-	2	-	-
Attach waistband	16	1.50	-	-	-	-	1	2	2	-	3	3	1	1	-	-	-	1	-	1	-	-	-	-	-
Attach zipper	8	1.21	-	-	2	-	1	-	-	2	-	1	2	-	-	-	-	-	-	-	-	1	-	-	-
Join inseams	6	1.46	-	-	-	-	-	1	1	1	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-
Join outseams	9	1.33	-	-	-	-	-	1	1	2	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Make pockets	41	1.43	-	-	-	1	2	3	3	4	8	5	5	1	5	1	1	2	-	-	-	-	-	-	-
Piecing flys	7	1.31	-	-	-	-	-	2	-	2	1	-	2	-	5	1	-	-	-	-	-	-	-	-	-
Serging	22	1.29	3	1	-	1	-	2	2	4	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-
Sew on waistband-lining	18	1.31	-	-	2	-	-	4	1	1	6	-	3	-	1	2	-	1	-	1	-	-	-	-	-
Stitch pockets	21	1.21	2	-	2	-	-	2	4	1	5	1	4	-	-	-	-	-	-	-	-	-	1	-	-
Tacking	23	1.45	1	-	1	-	1	1	4	3	-	1	4	-	5	3	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners)	34	1.11	4	4	4	-	1	9	3	1	2	-	1	4	-	1	-	-	-	-	-	-	-	-	-
<u>Miscellaneous</u>																									
Inspectors, final (examiners)	83	1.13	4	-	4	5	2	24	23	6	4	1	6	-	4	-	-	-	-	-	-	-	-	-	-
Janitresses	17	.77	13	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Includes regular and contract shops with more than 20 workers and cutting shops (manufacturing jobbers) with more than 4 workers.

2/ Excludes premium pay for overtime and night work.

3/ Data relate to all sewing machine operators, including those shown separately.

4/ Workers were distributed as follows: \$2.70 to \$2.80, 4 workers; \$2.90 to \$3.00, 1 worker; \$3.00 to \$3.10, 3 workers.

Table B-28: *Industrial Chemicals 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—															
			\$ 1.05 and under 1.10	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85
		\$																
<u>Men</u>																		
Chemical operators, class A	128	1.55	-	-	-	-	-	-	-	-	-	56	60	12	-	-	-	-
Electricians, maintenance	48	1.67	-	-	-	-	-	-	-	-	-	3	-	11	24	-	-	10
Guards	19	1.26	-	-	-	9	4	6	-	-	-	-	-	-	-	-	-	-
Pipefitters, maintenance	51	1.62	-	-	-	-	-	-	-	-	-	8	11	14	8	10	-	-
<u>Women</u>																		
Laboratory assistants	10	1.20	2	-	-	4	2	2	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of industrial inorganic and organic chemicals, other than synthetic fibers, synthetic rubber and explosives.

2/ Excludes premium pay for overtime and night work.

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Table B-2851: *Paints and Varnishes* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			Under \$	\$ 1.00 and under 1.05	\$ 1.05 — 1.10	\$ 1.10 — 1.15	\$ 1.15 — 1.20	\$ 1.20 — 1.25	\$ 1.25 — 1.30	\$ 1.30 — 1.35	\$ 1.35 — 1.40	\$ 1.40 — 1.45	\$ 1.45 — 1.50	\$ 1.50 — 1.55	\$ 1.55 — 1.60	\$ 1.60 — 1.65	\$ 1.65 — 1.70	\$ 1.70 — 1.75	\$ 1.75 — 1.80	\$ 1.80 — 1.85	\$ 1.85 — 1.90	\$ 1.90 — 1.95	\$ 1.95 — 2.00	\$ 2.00 — 2.10	\$ 2.10 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	
		\$																							
Labelers and packers	40	1.22	—	7	9	3	1	1	1	1	7	4	—	4	2	—	—	—	—	—	—	—	—	—	—
Mixers	50	1.24	1	2	1	4	5	15	6	4	4	3	1	3	—	1	—	—	—	—	—	—	—	—	—
Technicians	18	1.76	—	1	—	—	—	—	2	—	1	—	1	—	—	3	—	1	—	—	4	—	2	1	2
Tinters	8	1.46	—	—	—	—	—	1	1	—	1	1	1	—	2	—	2	—	—	—	—	—	—	—	—
Varnish makers	17	1.39	—	—	—	—	1	2	—	3	6	—	—	1	3	—	—	—	—	—	1	—	—	—	—

1/ The study covered establishments with more than 7 workers engaged in the manufacture of paints and varnishes.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-332: *Foundries, Ferrous* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 1.10 and under 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 1.70	\$ 1.70 1.75	\$ 1.75 1.80	\$ 1.80 1.85	\$ 1.85 1.90	\$ 1.90 1.95	\$ 1.95 2.00	\$ 2.00 2.10	\$ 2.10 2.20	\$ 2.20 2.30	\$ 2.30 2.40	\$ 2.40 and over	
			\$																							
Chippers and grinders	55	1.31	-	13	2	30	-	1	-	-	-	-	9	-	9	-	-	-	-	-	-	-	-	-	-	-
Coremakers, hand	23	1.58	-	-	4	1	-	-	-	-	-	-	-	9	9	-	-	-	-	-	-	-	-	-	-	-
Molders, floor	48	1.79	-	-	-	1	-	-	-	-	-	1	1	24	13	-	-	-	-	-	-	3	-	-	-	5
Molders, hand, bench	14	1.72	-	-	-	-	-	-	-	-	-	-	3	6	-	-	-	5	-	-	-	-	-	-	-	-
Shakeout men	20	1.16	16	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers in iron and steel foundries (Group 332 except grey iron pipe and fittings), as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Captive foundries of machinery plants were excluded from the study.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

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Table B-3411: *Tin Cans and Other Tinware 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 0.75 and under .80	\$.80 - .85	\$.85 - .90	\$.90 - .95	\$.95 - 1.00	\$ 1.00 - 1.05	\$ 1.05 - 1.10	\$ 1.10 - 1.15	\$ 1.15 - 1.20	\$ 1.20 - 1.25	\$ 1.25 - 1.30	\$ 1.30 - 1.35	\$ 1.35 - 1.40	\$ 1.40 - 1.45	\$ 1.45 - 1.50	\$ 1.50 - 1.60	\$ 1.60 - 1.70	\$ 1.70 - 1.80	\$ 1.80 - 1.90	\$ 1.90 - 2.00	\$ 2.00 - 2.10	\$ 2.10 - 2.20	\$ 2.20 and over	
			\$																							
<u>Men</u>																										
Body makers	77	1.42	-	-	-	-	-	-	-	-	-	3	3	8	31	32	-	-	-	-	-	-	-	-	-	-
Coater operators	32	1.29	-	-	-	-	-	-	-	12	2	3	15	31	-	-	-	-	-	-	-	-	-	-	-	-
Die setters	40	1.56	-	-	-	-	-	-	1	-	1	-	1	5	1	1	3	21	6	-	-	-	-	-	-	-
Janitors	47	1.20	2	1	1	-	3	1	-	-	6	-	21	12	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	111	1.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	33	27	24	1	-	-	-	6
Slitting-machine operators, hand-feed	30	1.28	-	-	-	-	2	4	5	1	-	1	4	-	4	6	-	-	1	2	-	-	-	-	-	-
Tool-and-die makers	24	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	10	-	-	-	-	3
Truckers, power (fork-lift)	42	1.43	-	-	-	-	-	-	-	-	-	2	3	1	19	17	-	-	4	-	-	-	-	-	-	-
<u>Women</u>																										
Punch-press operators, class B	67	1.07	-	-	-	1	28	18	-	-	-	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers.

2/ Excludes premium pay for overtime and night work.

Table B-531: *Department and Women's Ready-To-Wear Stores 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$ 25.00	\$ 25.00 and under 27.50	\$ 27.50 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 70.00	\$ 70.00 80.00	\$ 80.00 90.00	\$ 90.00 100.00	\$ 100.00 110.00	\$ 110.00 120.00	\$ 120.00 130.00	\$ 130.00 and over					
Men		\$																													
Carpenters, maintenance	31	40.0	77.00	-	-	-	-	-	-	-	-	-	-	3	-	1	-	7	5	11	3	1	-	-	-	-	-				
Elevator operators, passenger	11	41.5	34.00	-	-	-	5	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finishers, furniture	45	41.0	52.00	-	-	-	-	-	1	-	1	4	6	2	3	8	13	3	4	-	-	-	-	-	-	-	-				
Packers, bulk	53	40.0	39.50	-	-	-	7	3	10	6	12	6	3	1	5	-	-	-	-	-	-	-	-	-	-	-	-				
Porters, day (cleaners)	170	42.0	32.00	-	7	8	86	27	24	7	7	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Receiving clerks (checkers)	55	41.5	39.50	-	4	2	10	2	8	3	8	6	3	-	-	2	7	-	-	-	-	-	-	-	-	-	-				
Sales clerks:																															
Bedspreads, draperies, and blankets	6	40.0	43.00	-	1	-	-	-	-	1	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
Boys' clothing	12	41.0	52.00	-	-	-	-	-	-	-	1	-	1	2	4	2	-	-	2	-	-	-	-	-	-	-	-				
Floor covering	42	40.0	76.50	-	-	-	1	-	-	-	1	2	2	-	1	1	2	1	3	5	12	6	4	1	-	-	-				
Furniture and bedding	55	40.5	83.50	-	-	-	2	-	-	-	-	2	-	2	-	-	3	3	4	7	8	12	7	2	-	3					
Housewares (except china, glassware and lamps)	13	43.5	61.50	-	1	-	-	-	1	-	-	-	-	-	4	-	3	-	-	1	-	3	-	-	-	-	-				
Major appliances (refrigerators, stoves, washers, etc.) (excludes radios and television)	64	40.5	83.50	-	-	-	-	-	3	-	1	1	1	2	-	1	1	1	8	8	3	14	13	7	-	-	-				
Men's clothing	40	41.0	73.50	-	-	-	-	-	-	-	-	-	-	-	2	4	-	1	8	15	5	4	-	1	-	-	-				
Men's furnishings	35	40.5	53.00	-	-	-	-	1	-	4	2	1	5	-	5	3	3	1	8	1	1	-	-	-	-	-	-				
Women's shoes	20	40.0	64.00	1	-	-	-	-	1	-	1	-	-	1	-	1	1	3	6	1	-	-	-	-	1	-	-				
Stockmen, selling sections	56	40.0	30.50	1	9	16	17	4	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Stockmen, warehouse	151	40.0	39.50	-	7	4	14	8	24	9	38	12	23	6	6	-	-	-	-	-	-	-	-	-	-	-	-				
Tailors, alteration, men's garments	9	42.0	64.00	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	4	3	-	-	-	-	-	-	-				

See footnotes at end of table.

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Table B-531: *Department and Women's Ready-To-Wear Stores 1/ - Continued*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$25.00 and under 27.50	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$70.00	\$80.00	\$90.00	\$100.00	\$110.00	\$120.00	\$130.00	\$140.00	\$150.00	and over
				25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	70.00	80.00	90.00	100.00	110.00	120.00	130.00	140.00	150.00	and over	
				\$																									
Women																													
Cashier-wrappers	159	40.5	29.00	-	61	59	18	10	1	2	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elevator operators, passenger	68	40.5	27.00	16	15	16	20	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fitters, women's garments	112	39.5	41.00	-	-	-	8	6	10	7	56	6	5	8	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Sales clerks:																													
Bedspreads, draperies, and blankets ...	70	40.5	39.50	1	-	3	3	11	13	12	10	4	2	1	4	2	1	-	2	1	-	-	-	-	-	-	-	-	-
Blouses and neckwear	51	40.0	34.00	2	1	9	11	10	7	3	3	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boys' furnishings	29	40.5	35.00	-	3	3	6	5	4	4	1	-	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Housewares (except china, glassware and lamps)	74	39.5	36.50	-	1	4	17	13	13	11	3	5	4	1	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Men's furnishings	59	40.0	40.00	-	2	1	4	11	6	15	5	4	2	1	1	4	-	-	1	2	-	-	-	-	-	-	-	-	-
Notions, trimmings	47	40.0	33.50	1	4	7	13	4	9	2	3	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Piece goods (yard goods, upholstery fabrics)	78	39.5	38.50	-	2	3	8	14	18	6	8	8	4	3	-	2	1	-	1	-	-	-	-	-	-	-	-	-	-
Silverware and jewelry (excluding costume jewelry)	10	40.0	35.50	-	-	2	2	-	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women's accessories (hosiery, gloves, and handbags)	137	40.0	36.00	6	-	3	27	19	36	14	13	8	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women's and misses' dresses	208	39.0	40.50	4	-	4	23	47	26	27	12	13	17	5	6	5	-	-	17	2	-	-	-	-	-	-	-	-	-
Women's shoes	91	39.5	43.00	1	-	7	9	10	11	14	9	4	4	1	1	1	1	4	9	3	-	-	-	-	-	-	-	-	-
Women's and misses' suits and coats ...	54	39.5	43.00	-	-	-	2	2	7	7	10	7	4	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewers, alteration, women's garments	169	40.0	32.50	6	6	32	38	26	42	10	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stockmen, selling sections	109	39.5	28.50	5	27	58	13	1	1	-	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered department and women's ready-to-wear stores with more than 50 workers.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table B-541: *Grocery Stores 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$25.00 and under 27.50	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$75.00	\$80.00	\$85.00				
			\$																												
Men																															
Clerks, meat	164	46	52.00	-	-	-	-	30	6	3	12	-	-	31	-	16	-	46	-	18	-	-	-	-	-	-	2				
Fruit men	227	46	49.50	-	-	-	-	27	34	10	16	14	21	34	-	27	-	14	-	9	-	-	-	-	21	-	-				
Women																															
Clerks, grocery	70	44	34.00	28	2	8	-	7	3	9	3	2	-	2	-	3	-	3	-	-	-	-	-	-	-	-	-				

1/ The study covered grocery stores with more than 7 workers.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries, and the earnings correspond to these weekly hours.

Table B-561: *Men's and Boys' Clothing Stores* 1/

Occupation 3/	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$20.00 and under	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$110.00	\$120.00	\$130.00	\$140.00	\$150.00		
				25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	110.00	120.00	130.00	140.00	150.00	160.00		
			\$																								
Fitters, men's garments	7	42.0	71.50	-	-	-	-	-	-	-	-	3	-	-	2	1	1	-	-	-	-	-	-	-	-		
Porters, day (cleaners)	18	44.5	35.50	2	-	7	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sales clerks:																											
Boys' clothing	6	43.5	69.00	-	-	-	-	-	-	1	-	-	3	1	-	1	-	-	-	-	-	-	-	-	-		
Men's clothing	37	45.5	98.00	-	-	-	-	-	-	-	-	1	5	4	11	-	-	1	1	2	1	-	5	5	1		
Tailors, alteration, men's garments	33	42.5	60.50	-	-	-	-	-	3	7	11	1	5	2	-	-	4	-	-	-	-	-	-	-	-		

1/ The study covered men's and boys' clothing and furnishings stores with more than 7 workers.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

3/ Data limited to men workers.

Table B-591: *Drug Stores* 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																			
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
				Under \$	20.00 and under	22.50	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	
				20.00	22.50	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	
<u>Men</u>			\$																				
Clerks, drug stores (other)	53	44.0	39.00	-	16	-	1	-	3	1	10	-	2	-	1	-	-	17	-	-	1	1	
<u>Women</u>																							
Clerks, soda fountain	352	46.0	25.50	25	60	19	124	85	18	4	15	1	1	-	-	-	-	-	-	-	-	-	

1/ The study covered drug stores with more than 7 workers.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

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Table B-63: *Insurance Carriers* ^{1/}

Occupation and sex	Number of workers	AVERAGE ^{2/}		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over			
			\$																										
<u>Men</u>																													
Section heads	81	38.5	64.00	-	-	-	-	-	2	8	10	5	5	2	4	1	2	5	7	8	1	-	6	8	1	6			
Underwriters	114	38.5	71.00	-	-	-	-	-	4	2	3	1	4	-	1	4	6	21	18	6	2	6	7	4	4	21			
<u>Women</u>																													
Clerks, actuarial	24	39.5	40.50	-	1	6	2	4	1	1	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, premium-ledger card	110	39.0	35.50	20	24	12	16	8	16	7	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, underwriter	48	38.5	41.50	-	1	7	5	20	1	7	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Premium acceptors	52	39.5	44.00	-	7	5	7	2	5	1	9	8	-	-	-	1	-	-	-	7	-	-	-	-	-	-	-		
Section heads	72	39.5	52.50	-	-	-	-	-	11	5	13	2	3	9	9	5	3	4	-	-	8	-	-	-	-	-	-		

^{1/} The study covered insurance carriers employing more than 20 workers.^{2/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Table B-6512: *Office Building Service* ^{1/}

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME-HOURLY EARNINGS OF--													
			Under \$ 0.45	\$ 0.45 and under .50	\$.50	\$.55	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95 and over		
<u>Men</u>																
Elevator operators, passenger	47	0.78	-	-	-	-	-	8	1	22	12	2	-	2		
Firemen, stationary boiler	9	.93	-	-	-	-	-	-	-	2	-	5	-	2		
Janitors	63	.71	-	-	-	9	13	-	14	23	4	-	-	-		
Watchmen	18	.68	-	2	4	1	-	-	3	1	7	-	-	-		
<u>Women</u>																
Cleaners	163	.69	2	-	21	2	23	32	24	55	2	-	2	-		

^{1/} The study covered office buildings with more than 7 workers.^{2/} Excludes premium pay for overtime and night work.Occupational Wage Survey, Baltimore, Md., June 1951
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Table B-7211: *Power Laundries 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$0.40 and under	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50 and over	
			.45	.50	.55	.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	over	
<u>Men</u>		\$																								
Clerks, retail receiving	16	0.80	-	-	-	-	-	4	2	-	5	-	4	1	-	-	-	-	-	-	-	-	-	-	-	
Extractor operators	67	.84	-	-	-	-	-	4	2	6	33	10	-	6	6	-	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler	38	1.18	-	-	-	-	-	-	-	3	-	-	1	2	7	4	7	-	-	2	4	2	-	1	5	
Washers, machine	68	.98	-	-	4	4	-	1	2	3	9	6	5	4	6	2	2	4	-	8	-	-	2	-	6	
<u>Women</u>																										
Clerks, retail receiving	97	.67	4	2	2	7	24	32	14	2	4	2	-	2	-	1	1	-	-	-	-	-	-	-	-	
Finishers, flatwork, machine: Total	636	.65	20	4	86	66	74	192	96	57	18	18	-	3	-	2	-	-	-	-	-	-	-	-	-	
Time	181	.56	20	-	36	36	56	29	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	455	.68	-	4	50	30	18	163	96	57	14	18	-	3	-	2	-	-	-	-	-	-	-	-	-	
Identifiers: Total	133	.67	16	-	6	2	22	39	21	4	4	6	-	10	2	-	1	-	-	-	-	-	-	-	-	
Time	61	.59	16	-	6	-	6	20	8	2	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	
Incentive	72	.74	-	-	-	2	16	19	13	2	4	4	-	10	2	-	-	-	-	-	-	-	-	-	-	
Markers: Total	108	.64	6	-	-	24	22	23	17	7	5	3	-	-	1	-	-	-	-	-	-	-	-	-	-	
Time	66	.61	6	-	-	8	17	23	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	42	.69	-	-	-	16	5	-	5	7	5	3	-	-	1	-	-	-	-	-	-	-	-	-	-	
Pressers, machine, shirts	374	.71	-	-	20	58	54	65	34	31	71	20	16	1	4	-	-	-	-	-	-	-	-	-	-	
Wrappers, bundle: Total	83	.62	4	-	-	18	25	25	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	66	.60	4	-	-	14	25	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	17	.68	-	-	-	4	-	4	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered power laundries with more than 20 workers

2/ Excludes premium pay for overtime and night work.

Table B-7538: *Auto Repair Shops 1/*

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$ 0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.50	\$ 2.70	\$ 2.90 and over			
			0.75	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.50	2.70	2.90	over			
		\$																										
Body repairmen, metal: Total	162	1.84	-	-	-	-	-	-	-	16	21	6	11	30	9	4	10	19	3	-	-	-	-	2	17	14		
Time	63	1.53	-	-	-	-	-	-	-	-	-	15	4	3	23	5	3	4	3	-	-	-	-	-	-	-		
Incentive	99	2.03	-	-	-	-	-	-	-	-	-	-	4	3	7	5	3	4	3	-	-	-	-	-	-	-		
Electricians, automotive	39	1.68	-	-	-	-	-	-	-	16	6	2	8	7	4	1	7	15	-	-	-	-	2	17	14			
Greasers	125	1.00	-	15	5	44	14	3	3	23	2	5	2	10	3	11	3	-	2	-	-	-	-	-	-			
Mechanics, automotive, class A: Total	736	1.64	-	-	-	3	3	13	10	35	56	101	67	70	122	58	52	24	25	32	22	20	7	8	8			
Time	252	1.40	-	-	-	3	3	4	-	8	39	79	30	24	62	-	-	-	-	-	-	-	-	-	-			
Incentive ..	484	1.76	-	-	-	-	-	9	10	27	17	22	37	46	60	58	52	24	25	32	22	20	7	8	8			
Mechanics, automotive, class B	126	1.17	-	-	12	-	24	8	15	15	25	4	8	10	-	-	-	1	-	-	1	2	-	1	-			
Washers, automobile	177	.79	4/40	48	32	42	6	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

1/ Includes general automobile repair shops and repair departments of retail motor vehicle dealers employing more than 4 workers.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Workers were distributed as follows: under \$0.65, 13 workers; \$0.65 to \$0.70, 14 workers; \$0.70 to \$0.75, 13 workers.

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C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect July 1, 1951.)

Table C-15: *Building Construction*

Classification	Rate per hour	Hours per week
<u>Journeyman</u>		
Asbestos workers	\$2.50	40
Boilermakers	2.61	40
Bricklayers	3.20	40
Carpenters	2.42	40
Cement finishers	2.36	40
Electricians (inside wiremen)	2.75	40
Elevator constructors	2.71	40
Engineers - Power equipment operators:		
Building construction and		
Heavy construction:		
Heavy equipment:		
Derricks, excavating cranes,		
shovels	2.60	40
Medium equipment:		
Concrete pumps and single-drum		
hoists	2.025	40
Light equipment:		
Compressors and pumps	2.025	40
Bulldozers and tractors with		
attachment	1.825	40
Glaziers	2.20	40
Lathers	2.75	40
Painters and paperhangers	2.05	40
Plasterers	2.50	40
Plumbers	2.50	40
Rodmen	2.47	40
Sheet-metal workers	2.50	40
Steam fitters	2.50	40
Stonemasons	3.20	40
Structural-iron workers	2.80	40
Tile layers	2.50	40
<u>Helpers and laborers</u>		
Bricklayers' tenders	1.48	40
Building laborers	1.38	40
Elevator constructors' helpers	1.90	40
Plasterers' laborers	1.48	40
Tile layers' helpers	1.65	40

Table C-205: *Bakeries*

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Agreement A:		
Dough mixers, ovenmen	\$1.867	45
Benchmen	1.80	45
Agreement B:		
Dough mixers, journeymen bakers	1.188	48
Helpers .....	.854	48
Bread and cake - Machine shops:		
Agreement A:		
Bread and cake department:		
Mixers, ovenmen	1.415	40
Ingredient scalers, bench hands	1.39	40
Ovenmen, cake (second class)	1.315	40
Divider and moulder operators		
(bread)	1.28	40
Bread wrappers	1.205	40
Oven feeders (cake)	1.155	40
Pan greasers	1.118	40
Bakery helpers (men and women)	1.068	40
Agreement B:		
Bread and cake department:		
Mixers, ovenmen, icing makers	1.39	40
Dividers (bread)	1.25	40
Ingredient scalers, oven dumpers		
(bread)	1.18	40
Mouldermen (bread)	1.155	40
Oven dumpers (cake)	1.10	40
Coolermen, bakery helpers, pan		
greasers	1.10	40
Flour blenders (cake)	1.075	40
Pan greasers (cake)	1.00	40
Wrappers and icers (women) .....	.885	40
Agreement C:		
General utilitymen	1.37	40
Mixers	1.32	40
Ovenmen	1.29	40
Machine operators and cake bench		
hands	1.27	40
Oven loaders and dumpers	1.22	40
Ingredient scalers, bread panners,		
dough mixers' helpers	1.17	40
Pan greasers	1.02	40

Table C-205: *Bakeries - Continued*

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement D:		
Bread department:		
Oven operators, dough mixers,		
doughnut machine operators	\$1.445	40
Bench hands, moulder and divider		
operators	1.395	40
Ingredient scalers, oven feeders ...	1.345	40
Flour handlers, pan washers	1.225	40
Pie and pastry:		
Doughnut shops:		
Agreement A:		
Doughnut-machine operators	1.15	40
Packers (women) .....	.85	40
Agreement B:		
Foremen	1.54	40
Mixers, machine operators	1.28	40
Bakery helpers	1.055	40
Doughnut fryer	1.20	40
Packers and helpers (women) .....	.92	40
Crackers and cookies:		
Mixing department:		
Working foremen	1.425	40
Mixers	1.375	40
Mixers' helpers	1.175	40
Flour dumpers	1.00	40
Baking department:		
Bakers, peelers, machine captains	1.375	40
Ovenmen and reliefmen	1.275	40
Fig grinders, ingredient scaler		
helpers	1.175	40
Cracker-meal miller helpers,		
pan cleaners	1.00	40
Icing department:		
Working foremen, machine operators ...	1.275	40
Icing mixers	1.025	40
Trolley stickers and dippers .....	.955	40
Delmarvia operators .....	.905	40
Packing department:		
Head floormen	1.375	40
Utilitymen	1.20	40
Checkers	1.055	40
Sponge packers, bundlers	1.005	40
Relief girls - packing gang, other		
women help (after 30 days)805	40

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C: Union Wage Scales - Continued

Table C-2082: *Malt Liquors*

Classification	Rate per week	Hours per week
Brewers, fermenting and kettle room men	\$64.00	40
Chauffeurs:		
Keg	55.00	40
Helpers	51.00	40
Trailer	62.00	40
Helpers	56.00	40
Grain dryers	66.00	40
Machine bottlers, floormen and reliefmen	62.00	40
Washhouse and racking room men	64.00	40

Table C-27: *Printing*

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$0.98	40
Bookbinders	1.86	40
Compositors, hand	2.10	40
Electrotypers	2.10	40
Mailers:		
Day work	1.775	40
Night work	2.029	35
Machine operators and tenders	2.10	40
Photoengravers	2.547	37½
Press assistants and feeders:		
Cylinder presses (over 31 inches)	1.71	40
Platen and small automatic presses	1.37	40
Pressmen, cylinder:		
Single color press (over 31 inches)	2.10	40
Small automatic presses (up to 31 inches)	1.95	40
Pressmen, platen	1.79	40
Stereotypers	2.419	37½

Table C-27: *Printing - Continued*

Classification	Rate per hour	Hours per week
Newspapers:		
Hand compositors, machine operators and tenders:		
Day work	\$2.495	36 7/10
Night work	2.632	36 7/10
Mailers:		
Day work	1.775	40
Night work	2.029	35
Photoengravers:		
Day work	2.733	37½
Night work	2.893	37½
Pressmen, web presses:		
Day work	2.373	37½
Night work	2.543	35
Stereotypers:		
Day work	2.373	37½
Night work	2.543	35

Table C-41: *Local Transit
Operating Employees*

Classification	Rate per hour	Hours per week
Operators and conductors:		
1-man cars and buses:		
First 3 months	\$1.43	42½
4 to 6 months	1.53	42½
7 to 12 months	1.58	42½
After 1 year	1.63	42½
2-man cars:		
First 3 months	1.38	42½
4 to 6 months	1.48	42½
7 to 12 months	1.58	42½
After 1 year	1.58	42½

Table C-42: *Motortruck Drivers
and Helpers*

Classification	Rate per hour	Hours per week
Armored car	\$1.425	40
Bakery - biscuit	1.40	45
Building construction:		
Concrete mixers	1.40	40
Dump excavating	1.45	40
Coal and fuel oil delivery	1.21	40
Helpers	1.07	40
Department store	1.425	40
Helpers	1.15	40
Distillery	1.775	40
Furniture - retail	1.26	40
Helpers	1.14	40
General - freight	1.475	40
Helpers	1.27	40
Grocery:		
Retail	1.70	45
Helpers	1.422	45
Wholesale	1.30	40
Helpers	1.075	40
Meat:		
Hotel and restaurant supply	1.64	40
Packaging - contract hauling	1.64	40
Milk and ice cream:		
Special delivery	1.075	44
Newspaper (city)	1.625	40
Helpers	1.475	40
Oil:		
Agreement A (transport)	1.55	48
Agreement B	1.70	40
Agreement C (fuel oil)	1.70	40
Plumbing and heating:		
Agreement A and B	1.35	40
Helpers	1.225	40
Agreement C	1.45	40
Railway express	1.702	40
Helpers	1.546	40

C: Union Wage Scales - Continued

Table C-44: Ocean Transport -
Unlicensed Personnel 1/

Type of ship, department and classification	Rate per month	Hours per week 2/
<u>Dry cargo and passenger vessels 3/</u>		
Deck department:		
Day men:		
Boatswains:		
Vessels of 15,000-20,000 tons ...	\$356.95	44
Vessels of 10,000-15,000 tons ...	351.68	44
Vessels under 10,000 tons ...	333.73	44
Boatswain's mates ...	294.42	44
Carpenters:		
Vessels of 15,000-20,000 tons ...	319.67	44
Vessels of 10,000-15,000 tons ...	313.68	44
Vessels under 10,000 tons ...	299.51	44
Carpenter's mates ...	293.52	44
Storekeepers ...	289.53	44
Watch men:		
Able seamen ...	262.89	44
Boatswain's mates ...	277.77	44
Ordinary seamen ...	226.26	44
Quartermasters ...	262.89	44
Watchmen ...	262.89	44
Engine-room department:		
Day men:		
Deck engineer ...	299.51	44
Electricians ...	418.72	44
Firemen (coal) ...	259.56	44
Firemen (oil) ...	249.56	44
Maintenance electricians ...	342.14	44
Refrigeration engineers ...	385.42	44
Storekeepers ...	289.53	44
Unlicensed junior engineers ...	332.81	44
Wipers ...	259.56	44
Watch men:		
Firemen - watertenders ...	262.89	44
Oilers (steam) ...	262.89	44
Oilers (diesel) ...	286.54	44
Steward's department:		
Assistant cooks ...	259.56	44
Chief cooks ...	299.51	44
Chief stewards ...	325.63	44
Messmen and utilitymen ...	226.26	44
<u>Tankers 4/</u>		
Deck department:		
Day men:		
Boatswains ...	344.49	44
Carpenters ...	324.63	44
Deck maintenance men (AB) ...	286.19	44
Watch men:		
Able seamen ...	266.21	44
Ordinary seamen ...	232.92	44
Quartermasters ...	272.87	44
Engine-room department:		
Day men:		
Electricians ...	418.72	44
Machinists ...	342.13	44
Storekeepers ...	292.85	44
Unlicensed junior engineers ...	332.81	44
Wipers ...	259.55	44

Table C-44: Ocean Transport -
Unlicensed Personnel 1/ - Continued

Type of ship, department and classification	Rate per month	Hours per week 2/
<u>Tankers 4/ - Continued</u>		
Engine-room department: - Continued		
Watch men:		
Firemen ...	\$259.55	44
Oilers (steam) ...	266.21	44
Watertenders ...	266.21	44
Unlicensed junior engineers ...	299.50	44
Steward's department:		
Assistant cooks ...	279.52	44
Chief cooks ...	312.84	44
Chief stewards ...	345.62	44
Messmen and utilitymen ...	226.25	44
<u>Colliers 5/</u>		
Deck department:		
Day men:		
Boatswains ...	333.73	44
Watch men:		
Able seamen ...	266.21	44
Ordinary seamen ...	236.24	44
Quartermasters ...	262.89	44
Engine-room department:		
Day men:		
Firemen (coal) ...	265.69	44
Firemen (oil) ...	259.55	44
Maintenance electricians ...	342.13	44
Wipers ...	261.10	44
Watch men:		
Firemen - watertenders ...	272.87	44
Steward's department:		
Chief cooks ...	302.84	44
Chief stewards ...	338.86	44
Messmen and utilitymen ...	226.25	44
Second cooks ...	269.53	44

1/ Wage scales and hours per week are those in effect on July 16, 1951, for Atlantic and Gulf Coast ship operators under contracts with the National Maritime Union, CIO. Details of changes are given in the footnotes following. The Wage Stabilization Board has to date not approved any similar changes for members of the Seafarers International Union, AFL.

All ratings listed receive additional payment in accordance with the following conditions:

1. On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.
2. On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$5 per voyage is added. (On vessels carrying sulphur, cement, cyanide, etc., in bulk lots of 1000 tons or over, members of the SIU are paid the same as those on vessels carrying explosives.)

Table C-44: Ocean Transport -
Unlicensed Personnel 1/ - Continued

3. On vessels operating in described areas of China coastal waters, a per diem allowance of \$2.50 and an "area bonus" of 100 percent of daily wages is added. Also, on vessels operating within certain designated areas of French Indo-China coastal waters, a per diem allowance of \$5 is added.
4. On vessels attacked, fired upon or struck by mines of either belligerent, resulting in physical damage to the vessel or injury to a crew member, a "vessel attack bonus" of \$125 shall be paid to each crew member.
- 2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men and the steward's department normally work 56 hours a week, and receive overtime pay for 4 hours on Saturday and 8 on Sunday. Day men at sea normally work a 44-hour week. In port, all receive overtime rates for work on Saturday and Sunday. Maximum straight-time hours at sea of 40 a week, approved by WSB effective December 16, 1951, will result in overtime pay for 8 hours on Saturday for all members.
- 3/ Wages reflect percentage increases of 3.7 effective June 16 and 2.5 effective July 15, 1951, totaling 6.2 based on January 1950 rates. Hours reflect reduction from 48 to 44 a week for watch men and the steward's department effective June 16. These actions were approved by WSB in September and October 1951.
- 4/ Wages reflect a 6.2 percent increase over January 1950 rates, and hours a reduction from 48 to 44 for watch men and the steward's department, effective July 15, 1951. Both actions were approved by WSB in October 1951. Differences in the contract of the SIU were formerly as follows:
 1. Wage scales did not include a \$3.50 a month increase paid NMU members.
 2. Carpenters were paid the same as Boatswains, i.e., \$321.80 a month.
- 5/ Wages reflect a 6.2 percent increase over January 1950 rates, and hours a reduction from 48 to 44 for watch men and the steward's department, effective July 16, 1951. Both actions were approved by WSB in October 1951. The SIU has no contracts with collier operators.

Table C-44b: Stevedoring

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo ...	\$2.00	40
Bulk cargo, cement and lime in bags, including ballast ...	2.05	40
Copra, damp hides, creosoted lumber and products ...	2.15	40
Refrigerator space cargo (temperature freezing or lower) ...	2.20	40
Coal, hauled from ship's hold to bunker ...	2.00	40
Old coal, restricted spaces ...	2.52	40
Damaged cargo and explosives ...	3.90	40

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	All industries 2/	Percent of plant workers in establishments with specified minimum rates in -							
		Manufacturing				Public utilities*	Whole-sale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
		101-500 workers	501 or more workers	101-500 workers	501 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under 40	1.4	-	-	-	-	-	-	5.1	11.5
40 .....	.3	-	-	-	-	-	-	-	5.5
Over 40 and under 45 .....	.9	-	-	-	-	-	-	2.9	8.5
45 .....	.3	-	-	-	-	-	-	-	4.4
Over 45 and under 50 .....	.8	-	-	-	-	-	-	5.7	-
50	2.1	-	-	-	-	-	-	7.1	18.8
Over 50 and under 55	(3/)	-	-	-	-	-	-	-	.9
55 .....	.1	-	-	-	-	-	-	-	1.0
Over 55 and under 60 .....	.1	-	-	-	-	-	-	-	2.0
60	2.4	-	-	-	-	-	3.4	10.2	14.5
Over 60 and under 65	1.6	-	-	-	-	-	-	12.2	-
65	1.6	-	-	2.8	-	2.0	-	3.9	8.8
Over 65 and under 70	1.6	-	-	-	-	-	-	11.3	2.1
70 .....	.8	-	-	-	-	-	-	5.7	-
Over 70 and under 75	(3/)	-	-	-	-	-	.9	-	-
75	16.2	23.3	-	70.2	8.7	10.4	44.0	14.0	8.6
Over 75 and under 80 .....	.1	-	-	-	-	-	-	.6	-
80	2.4	10.0	-	1.7	8.0	-	-	6.9	-
Over 80 and under 85	2.2	-	2.5	2.9	-	-	-	6.2	-
85	1.4	10.6	-	4.5	-	-	2.2	1.0	1.6
Over 85 and under 90	2.1	24.8	-	-	-	-	3.2	5.4	-
90	3.0	21.5	-	-	10.0	6.0	8.0	-	-
Over 90 and under 95	2.3	-	2.7	3.5	8.3	-	1.7	-	-
95	1.1	-	-	-	11.0	.4	-	-	-
Over 95 and under 100	1.9	9.8	2.9	-	-	-	7.6	-	-
100	4.9	-	4.0	-	-	28.0	2.8	-	2.2
Over 100 and under 105	2.9	-	6.0	-	6.2	-	.7	-	-
105	3.3	-	8.3	-	-	-	3.6	-	-
Over 105 and under 110	(3/)	-	-	-	-	-	.9	-	-
110 .....	.1	-	-	-	-	-	3.9	-	-
Over 110 and under 115	10.8	-	26.6	1.3	-	2.3	-	-	3.1
115	-	-	-	-	-	-	-	-	-
Over 115 and under 120	3.1	-	-	2.7	27.7	-	1.2	-	-
120 .....	.1	-	-	-	-	-	2.9	-	-
Over 120 and under 125	2.8	-	5.3	-	6.6	-	3.2	-	-
125 .....	.6	-	-	-	-	5.7	-	-	-
Over 125 and under 130	1.6	-	2.0	5.4	-	-	3.1	-	-
130	-	-	-	-	-	-	-	-	-
Over 130 and under 135	14.2	-	36.8	-	-	-	3.6	-	-
135 and over	3.8	-	2.9	-	10.5	15.0	-	-	-
Establishments with no established minimum	5.1	-	-	5.0	3.0	30.2	3.1	1.8	6.5

^{1/} Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of one percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -													
	All manufacturing industries 1/										Industrial chemicals		Ferrous foundries	
	All industries		Durable goods		Nondurable goods		2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift								
Percent of workers on extra shifts, all establishments	17.7	9.9	22.3	12.4	8.8	5.1	17.8	20.9	0.6	3.5	28.0	13.9	-	-
Receiving shift differentials	17.6	9.8	22.3	12.4	8.5	4.9	17.6	20.8	.6	.4	28.0	13.9	-	-
Uniform cents (per hour)	11.0	8.0	13.9	9.6	5.2	4.9	17.6	20.8	.6	.4	28.0	13.9	-	-
Under 4 cents .....	.3	-	.3	-	.4	-	-	-	-	-	-	-	-	-
4 cents	6.7	.3	9.9	.3	.7	.4	1.5	1.5	-	-	4.3	-	-	-
5 cents	2.4	.9	2.0	.3	3.1	2.0	16.1	12.1	-	-	5.7	-	-	-
6 cents .....	.3	5.1	-	7.3	.8	.6	-	-	-	-	-	1.0	-	-
Over 6 and under 10 cents .....	.4	1.0	.5	.8	-	1.4	-	-	.6	-	-	-	-	-
10 cents .....	.8	.3	1.2	.5	-	-	7.2	-	-	.4	18.0	1.6	-	-
Over 10 cents .....	.1	.4	-	.4	.2	.5	-	-	-	-	-	11.3	-	-
Uniform percentage	6.6	1.8	8.4	2.8	3.3	-	-	-	-	-	-	-	-	-
Under 5 percent .....	.5	-	-	-	1.3	-	-	-	-	-	-	-	-	-
5 percent	1.1	.8	1.7	1.1	-	-	-	-	-	-	-	-	-	-
Over 5 and under 10 percent .....	.2	(2/)	.4	(2/)	-	-	-	-	-	-	-	-	-	-
10 percent	1.8	.6	1.7	1.0	2.0	-	-	-	-	-	-	-	-	-
Over 10 percent	3.0	.4	4.6	.7	-	-	-	-	-	-	-	-	-	-
Receiving no differential .....	.1	.1	-	-	.3	.2	.2	.1	-	3.1	-	-	-	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Less than .05 of one percent.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE 1/ WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 2/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	0.1	-	-	-	-	-	-	-	1.5	0.3	-	-	-	-	1.1	-	0.7
35 hours	2.8	1.2	2.1	-	(3/)	-	3.5	7.1	-	-	-	-	-	-	-	-	-
Over 35 and under 37½ hours	3.7	.4	-	1.0	0.7	1.8	-	11.0	6.2	1.0	1.6	-	4.6	-	-	-	-
37½ hours	18.3	4.3	3.5	5.2	72.2	9.7	12.3	6.0	17.3	4.0	3.7	5.6	-	-	-	9.4	5.5
Over 37½ and under 40 hours	5.0	2.9	4.9	-	.6	5.4	.7	10.8	12.4	.1	-	-	-	-	-	-	-
40 hours	66.2	87.7	89.5	85.2	26.3	83.1	64.6	65.1	50.0	74.4	84.8	90.6	73.5	72.7	81.4	45.2	35.2
Over 40 hours and under 44 hours	2.4	1.7	-	4.2	.2	-	13.0	-	5.4	3.7	.5	-	1.6	15.7	3.6	5.9	11.0
44 hours	1.3	1.8	-	4.4	-	-	4.4	-	5.1	2.4	1.5	-	4.5	3.3	2.9	-	11.0
Over 44 and under 48 hours .....	.2	-	-	-	-	-	1.3	-	2.1	4.5	1.4	1.3	1.7	7.1	8.8	12.5	6.9
48 hours	(3/)	-	-	-	-	-	.2	-	-	8.4	5.1	2.5	10.0	1.2	-	25.8	27.8
Over 48 hours	-	-	-	-	-	-	-	-	-	1.2	1.4	-	4.1	-	2.2	1.2	1.9

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.3	100.0	100.0	100.0	100.0	100.0	93.5	100.0	96.7	79.4	76.4	66.8	95.5	90.8	92.0	82.9	77.3
1 to 5½ days	2.4	3.0	-	9.0	-	6.3	1.5	.1	15.4	6.8	3.7	-	11.0	6.3	7.1	1.9	49.5
6 days	35.7	50.7	52.0	48.0	10.5	32.0	83.6	9.9	63.1	45.5	46.9	38.0	64.7	26.5	42.6	66.3	21.0
6½ days .....	.2	.6	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days	20.4	36.9	48.0	13.7	2.8	25.7	8.4	11.0	12.4	17.5	21.9	28.8	8.3	3.3	20.0	14.7	2.1
7½ days	1.8	-	-	-	-	10.4	-	3.1	-	1.2	1.3	-	3.9	-	8.7	-	-
8 days	14.6	7.4	-	23.0	53.1	8.7	-	11.3	-	2.8	2.6	-	7.6	8.7	4.3	-	-
9 days	5.8	1.4	-	4.3	3.8	3.5	-	16.1	5.8	.8	-	-	-	2.8	8.6	-	4.5
10 days	5.7	-	-	-	29.2	13.4	-	-	-	2.7	-	-	-	24.2	.7	-	-
11 days	2.3	-	-	-	-	-	-	8.8	-	-	-	-	-	-	-	-	-
12 days	5.7	-	-	-	.4	-	-	21.8	-	.6	-	-	-	5.7	-	-	-
12½ days	-	-	-	-	-	-	-	-	-	1.0	-	-	-	8.7	-	-	-
13 or more days	4.7	-	-	-	.2	-	-	17.9	-	.5	-	-	-	4.6	-	-	-
Establishments providing no paid holidays .....	.7	-	-	-	-	-	6.5	(2/)	3.3	20.6	23.6	33.2	4.5	9.2	8.0	17.1	22.7

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with paid vacations	69.0	70.7	71.2	69.6	86.7	38.8	59.4	72.1	60.6	41.4	35.9	32.3	43.1	61.4	31.4	53.1	49.5
Under 1 week	13.8	16.8	13.6	23.3	.5	1.9	40.1	9.3	36.5	19.6	19.2	11.4	34.7	7.7	3.2	35.0	25.5
1 week	35.4	35.1	31.2	43.1	84.9	24.7	11.8	20.9	21.9	12.2	4.6	2.6	8.4	53.7	21.2	8.3	21.8
Over 1 and under 2 weeks	13.4	17.6	26.1	—	—	5.4	7.5	22.2	1.1	9.4	12.1	18.3	—	—	1.4	9.8	2.2
2 weeks	6.4	1.2	.3	3.2	1.3	6.8	—	19.7	1.1	.2	—	—	—	—	5.6	—	—
Establishments with no paid vacations ..	31.0	29.3	28.8	30.4	13.3	61.2	40.6	27.9	39.4	58.6	64.1	67.7	56.9	38.6	68.6	46.9	50.5
<u>1 year of service</u>																	
Establishments with paid vacations	99.7	99.7	100.0	99.2	100.0	98.9	100.0	99.9	98.8	97.6	99.6	100.0	98.9	96.4	87.4	100.0	84.1
Under 1 week	—	—	—	—	—	—	—	—	—	1.5	2.3	1.1	4.5	—	—	—	—
1 week	23.3	25.4	11.5	54.6	12.5	29.6	70.0	5.9	36.9	72.7	82.3	80.6	85.7	35.0	51.9	65.6	70.4
Over 1 and under 2 weeks	7.8	18.1	26.7	—	—	—	7.9	—	15.4	9.4	12.1	18.3	—	—	—	11.0	.9
2 weeks	68.6	56.2	61.8	44.6	87.5	69.3	22.1	94.0	46.5	13.6	2.9	—	8.7	59.1	35.5	23.4	11.6
Over 2 and under 3 weeks	—	—	—	—	—	—	—	—	—	.1	—	—	—	—	—	—	1.2
3 weeks	—	—	—	—	—	—	—	—	—	.3	—	—	—	2.3	—	—	—
Establishments with no paid vacations ..	.3	.3	—	.8	—	1.1	—	.1	1.2	2.4	.4	—	1.1	3.6	12.6	—	15.9
<u>2 years of service</u>																	
Establishments with paid vacations	99.7	99.7	100.0	99.2	100.0	98.9	100.0	99.9	98.8	97.8	99.6	100.0	98.9	96.4	87.4	100.0	87.5
Under 1 week	—	—	—	—	—	—	—	—	—	1.5	2.3	1.1	4.5	—	—	—	—
1 week	10.4	12.3	5.7	26.1	4.3	23.6	21.3	.8	22.3	52.8	62.6	66.8	54.4	19.3	42.8	31.2	64.0
Over 1 and under 2 weeks	8.2	21.2	26.7	9.9	—	—	—	—	13.4	15.3	22.3	22.9	21.2	—	—	1.3	9.5
2 weeks	80.7	66.2	67.6	63.2	95.7	75.3	78.7	97.4	63.1	27.8	12.4	9.2	18.8	74.8	44.6	67.5	12.8
Over 2 and under 3 weeks .....	.4	—	—	—	—	—	—	1.7	—	.1	—	—	—	—	—	—	1.2
3 weeks	—	—	—	—	—	—	—	—	—	.3	—	—	—	2.3	—	—	—
Establishments with no paid vacations ..	.3	.3	—	.8	—	1.1	—	.1	1.2	2.2	.4	—	1.1	3.6	12.6	—	12.5
<u>15 years of service</u>																	
Establishments with paid vacations	99.8	99.7	100.0	99.2	100.0	100.0	100.0	99.9	98.8	98.1	99.6	100.0	98.9	96.4	89.9	100.0	92.2
Under 1 week	—	—	—	—	—	—	—	—	—	1.0	1.5	1.1	2.1	—	—	—	—
1 week	3.7	.4	—	1.2	.1	13.1	16.0	.7	18.1	9.3	2.0	—	5.8	7.6	23.6	19.3	62.2
Over 1 and under 2 weeks .....	.2	.4	.6	—	—	—	—	—	.2	.1	—	—	—	—	—	—	.9
2 weeks	54.0	60.4	66.0	48.9	14.9	37.2	67.8	67.7	67.3	61.2	67.0	73.3	55.0	54.7	40.2	63.7	19.3
Over 2 and under 3 weeks	3.3	7.8	11.5	—	—	—	—	—	13.2	2.9	3.6	5.4	—	—	—	—	9.8
3 weeks	37.3	30.7	21.9	49.1	85.0	49.7	16.2	26.5	—	23.6	25.5	20.2	36.0	34.1	26.1	17.0	—
Over 3 weeks	1.3	—	—	—	—	—	—	5.0	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations ..	.2	.3	—	.8	—	—	—	.1	1.2	1.9	.4	—	1.1	3.6	10.1	—	7.8

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions																	
for paid sick leave	18.5	25.1	23.2	29.2	1.4	25.4	19.2	16.6	18.2	2.8	0.5	-	1.5	-	16.2	12.8	4.5
Under 5 days	1.2	.7	-	2.3	-	2.0	6.6	-	2.6	.9	-	-	-	-	-	5.5	2.5
5 days	10.7	13.1	10.8	18.1	.2	16.8	8.6	13.5	.4	1.0	-	-	-	-	13.6	3.5	2.0
6 days	1.4	-	-	-	1.2	.4	4.0	1.2	15.2	.5	-	-	-	-	-	3.8	-
7 days	2.0	5.6	8.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days .....	.8	2.2	-	6.7	-	-	-	-	-	(2/)	-	-	-	-	1.1	-	-
10 days	2.4	3.5	4.1	2.1	-	6.2	-	1.9	-	.4	.5	-	1.5	-	1.5	-	-
Establishments with no formal provisions																	
for paid sick leave	81.5	74.9	76.8	70.8	98.6	74.6	80.8	83.4	81.8	97.2	99.5	100.0	98.5	100.0	83.8	87.2	95.5
<u>1 year of service</u>																	
Establishments with formal provisions																	
for paid sick leave	27.2	29.7	26.9	35.6	1.4	55.3	38.2	24.8	24.7	4.8	1.5	-	4.5	-	24.7	20.4	5.1
Under 5 days	2.1	1.8	-	5.4	-	1.3	14.3	-	-	1.7	1.0	-	3.0	-	-	7.6	-
5 and 5½ days	7.9	.7	-	2.3	-	10.2	9.5	21.7	3.0	.5	-	-	-	-	7.3	-	4.6
6 days	1.5	.3	-	1.0	1.2	2.2	10.6	-	-	1.3	-	-	-	-	1.1	9.3	-
7 and 8 days .....	.4	-	-	-	-	.8	-	-	6.5	(2/)	-	-	-	-	1.1	-	-
10 days	7.4	9.8	1.6	26.9	.2	30.9	3.8	1.9	-	1.1	.5	-	1.5	-	9.2	3.5	-
12 days .....	.6	-	-	-	-	-	-	1.2	15.2	-	-	-	-	-	-	-	-
15 days	3.4	7.9	11.6	-	-	5.7	-	-	-	.1	-	-	-	-	3.8	-	-
20 days	-	-	-	-	-	-	-	-	-	(2/)	-	-	-	-	-	-	.5
Over 20 days	3.7	9.2	13.7	-	-	4.2	-	-	-	.1	-	-	-	-	2.2	-	-
Establishments with no formal provisions																	
for paid sick leave	72.8	70.3	73.1	64.4	98.6	44.7	61.8	75.2	75.3	95.2	98.5	100.0	95.5	100.0	75.3	79.6	94.9
<u>2 years of service</u>																	
Establishments with formal provisions																	
for paid sick leave	37.4	34.5	34.0	35.6	56.8	55.3	38.2	24.8	24.7	7.1	3.8	3.4	4.5	7.5	24.7	20.4	5.1
Under 5 days	2.1	1.8	-	5.4	-	1.3	14.3	-	-	1.7	1.0	-	3.0	-	-	7.6	-
5 days	5.3	.7	-	2.3	-	10.2	4.8	13.5	3.0	.5	-	-	-	-	7.3	-	4.6
6 days	1.5	.3	-	1.0	1.2	2.2	10.6	-	-	1.3	-	-	-	-	1.1	9.3	-
7 and 8 days .....	.2	-	-	-	-	-	-	-	6.5	(2/)	-	-	-	-	1.1	-	-
10 days	5.6	3.3	.8	8.4	.2	17.9	-	10.1	-	.4	.5	-	1.5	-	3.1	-	-
11 and 12 days	1.3	-	-	-	-	.8	4.8	1.2	15.2	-	-	-	-	-	-	-	-
15 days	2.7	1.8	-	5.7	-	17.0	3.7	-	-	.7	-	-	-	-	9.9	3.5	-
20 days	11.7	9.5	7.9	12.8	52.6	1.7	-	-	-	1.5	2.3	3.4	-	-	-	-	.5
Over 20 days	7.0	17.1	25.3	-	2.8	4.2	-	-	-	1.0	-	-	-	7.5	2.2	-	-
Establishments with no formal provisions																	
for paid sick leave	62.6	65.5	66.0	64.4	43.2	44.7	61.8	75.2	75.3	92.9	96.2	96.6	95.5	92.5	75.3	79.6	94.9
<u>15 years of service</u>																	
Establishments with formal provisions																	
for paid sick leave	42.4	34.5	34.0	35.6	86.0	55.3	43.0	24.8	24.7	10.3	3.8	3.4	4.5	31.8	24.7	24.1	5.1
Under 5 days .....	.1	-	-	-	-	1.3	-	-	-	.4	-	-	-	-	-	-	-
5 days	5.1	.7	-	2.3	-	7.7	4.8	13.5	3.0	.4	-	-	-	-	3.6	-	4.6
6 days	1.6	.3	-	1.0	1.2	.4	14.0	-	-	1.7	-	-	-	-	1.1	13.0	-
7 and 8 days .....	.2	-	-	-	-	-	-	-	6.5	(2/)	-	-	-	-	1.1	-	-
10 days	3.1	2.3	.8	5.4	-	17.9	-	1.9	-	.4	.5	-	1.5	-	3.1	-	-
11 and 12 days	1.4	1.7	-	5.4	-	.8	4.8	1.2	-	.7	1.0	-	3.0	-	-	-	-
15 days .....	.4	1.0	-	3.0	-	-	-	-	-	-	-	-	-	-	-	-	-
17 days	1.6	-	-	-	-	-	10.8	-	15.2	.6	-	-	-	-	-	3.9	-
20 days	-	-	-	-	-	-	-	-	-	(2/)	-	-	-	-	-	-	.5
Over 20 days	28.9	28.5	33.2	18.5	84.8	27.2	8.6	8.2	-	6.5	2.3	3.4	-	31.8	15.8	7.2	-
Establishments with no formal provisions																	
for paid sick leave	57.6	65.5	66.0	64.4	14.0	44.7	57.0	75.2	75.3	89.7	96.2	96.6	95.5	68.2	75.3	75.9	94.9

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/	33.9	20.8	19.4	23.6	2.7	45.2	82.8	48.9	33.0	27.6	15.5	14.6	17.2	13.6	48.5	81.6	59.0
Christmas or year-end	31.0	20.7	19.4	23.4	2.5	39.1	74.2	43.2	33.0	25.4	15.0	14.6	15.6	12.0	41.0	70.7	59.0
Profit-sharing	1.3	-	-	-	-	1.9	8.6	1.3	-	1.5	-	-	-	-	3.2	10.9	-
Other	2.1	.6	.5	1.0	.2	4.2	-	5.7	-	1.4	1.4	1.4	1.6	1.6	4.3	1.3	-
Establishments with no nonproduction bonuses	66.1	79.2	80.6	76.4	97.3	54.8	17.2	51.1	67.0	72.4	84.5	85.4	82.8	86.4	51.5	18.4	41.0

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	89.4	94.4	100.0	83.1	96.1	89.8	89.3	82.4	61.4	89.0	95.0	100.0	85.1	90.9	65.2	85.8	49.2
Life insurance	81.3	90.1	100.0	70.0	95.9	69.9	66.9	73.2	57.6	80.8	91.5	100.0	74.6	79.7	55.7	58.2	38.8
Health insurance	42.1	66.1	84.6	28.6	5.1	40.4	45.1	30.3	45.0	65.0	80.9	95.2	52.6	39.3	39.3	33.3	34.3
Hospitalization	41.2	60.0	73.3	33.0	3.8	39.5	30.4	45.5	17.9	54.9	71.8	81.2	53.3	24.1	36.2	18.0	24.3
Retirement pension	61.2	65.8	79.1	38.9	93.8	62.8	52.1	43.7	20.8	63.0	71.3	79.2	55.8	64.5	40.9	56.3	8.7
Establishment with no insurance or pension plans	10.6	5.6	-	16.9	3.9	10.2	10.7	17.6	38.6	11.0	5.0	-	14.9	9.1	34.8	14.2	50.8

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Baltimore, Md., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion in the study.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN BALTIMORE, MD., 1/, AND NUMBER
STUDIED BY THE BUREAU OF LABOR STATISTICS, JUNE 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	937	239	241,100	150,400	23,920
Manufacturing	-	227	63	141,600	92,330	9,130
Durable goods 3/	101	77	25	93,200	74,800	7,270
Nondurable goods 4/	101	150	38	48,400	17,530	1,860
Nonmanufacturing	-	710	176	99,500	58,070	14,790
Transportation (excluding railroads), communication, and other public utilities	101	37	21	27,800	23,150	5,760
Wholesale trade	21	234	45	12,900	4,250	1,430
Retail trade	101	81	29	30,200	18,750	2,100
Finance, insurance, and real estate	21	171	37	15,600	6,720	4,790
Services 5/	21	187	44	13,000	5,200	710
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Canning	21	9	7	2,233	1,983	148
Mens' and boys' suits and coats	5	72	36	5,732	3,920	196
Industrial chemicals	21	6	5	4,082	3,637	425
Paints and varnishes	8	8	7	817	628	79
Ferrous foundries	21	6	6	538	538	16
Tin cans and other tinware	21	8	6	4,029	3,935	242
Department and women's ready-to-wear stores	51	22	14	12,067	10,930	1,335
Grocery stores	8	49	11	3,776	3,072	248
Men's and boys' clothing stores	8	19	9	480	327	63
Drug stores	8	55	9	1,956	1,407	100
Insurance carriers	21	52	13	7,651	3,991	3,180
Office building service	8	11	8	448	351	12
Power laundries	21	34	14	4,250	2,439	122
Auto repair shops	5	115	22	4,014	1,269	170

1/ Baltimore Metropolitan Area (Baltimore city, Baltimore and Anne Arundel counties).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Cutting shops (manufacturing jobbers) with more than 4 workers were included.

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Chauffeur (malt liquor)	22	Glazier (building construction)	21
Chemical operator (industrial chemicals)	14	Grain dryer (malt liquors)	22
Chipper and grinder (ferrous foundries)	15	Greasers (auto repair shops)	20
Cleaner	10	Guard	10
Cleaner (office building service)	19	Guard (industrial chemicals)	14
Clerk, accounting	3, 5	Helper (bakeries)	21
Clerk, actuarial (insurance carriers)	19	Helper (building construction)	21
Clerk, drug stores (drug stores)	18	Helper, motortruck driver	22
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Clerk, grocery (grocery stores)	17	Inspector, final (examiner) (men's and boys' suits and coats)	13, 14
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Clerk, order	3, 5	Janitor (men's and boys' suits and coats)	13, 14
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Clerk, soda fountain (drug stores)	18	Labeler, hand or machine (canning)	12
Clerk, underwriter (insurance carriers)	19	Labeler and packer (paints and varnishes)	15
Coater operator (tin cans and other tinware)	16	Laboratory assistant (industrial chemicals)	14
Compositor, hand (printing)	22	Laborer (building construction)	21
Conductor (local transit)	22	Lather (building construction)	21
Cook (canning)	12	Longshoreman (stevedoring)	23
Cook (ocean transport - unlicensed personnel)	23	Machine operator (printing)	22
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This report may be obtained by addressing:

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